

**APPENDIX A  
BUILDING WAGE RATES  
LOCAL 113 - KENOSHA AND RACINE COUNTIES  
EFFECTIVE OCTOBER 1, 2012**

	<b>INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH &amp; WELFARE</b>	<b>PENSION</b>	<b>WORKING DUES</b>	<b>VACATION</b>	<b>APPRENTICESHIP &amp; TRAINING</b>	<b>LECET</b>	<b>I.A.P.</b>	<b>TOTAL PACKAGE</b>
General Laborer	\$0.00	\$ 27.22	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$44.18
Plaster Laborer, Building Wrecker & Torchman, Welder Mason Tending	\$0.00	\$ 27.37	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$44.33
Foreman: \$1.00 per hour over scale of crew responsible for	\$0.00	\$ 28.22	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$45.18
General Foreman: \$1.50 per hour over scale of Foreman	\$0.00	\$ 29.72	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$46.68
*Minus sign on vacation/working dues indicates amount to be deducted for all hours paid.										
If an employee is compensated at an overtime rate of either time and one-half (T&1/2) or double time (DT), pension contributions shall also be made at the same overtime rate, which is the same as on hours paid.										