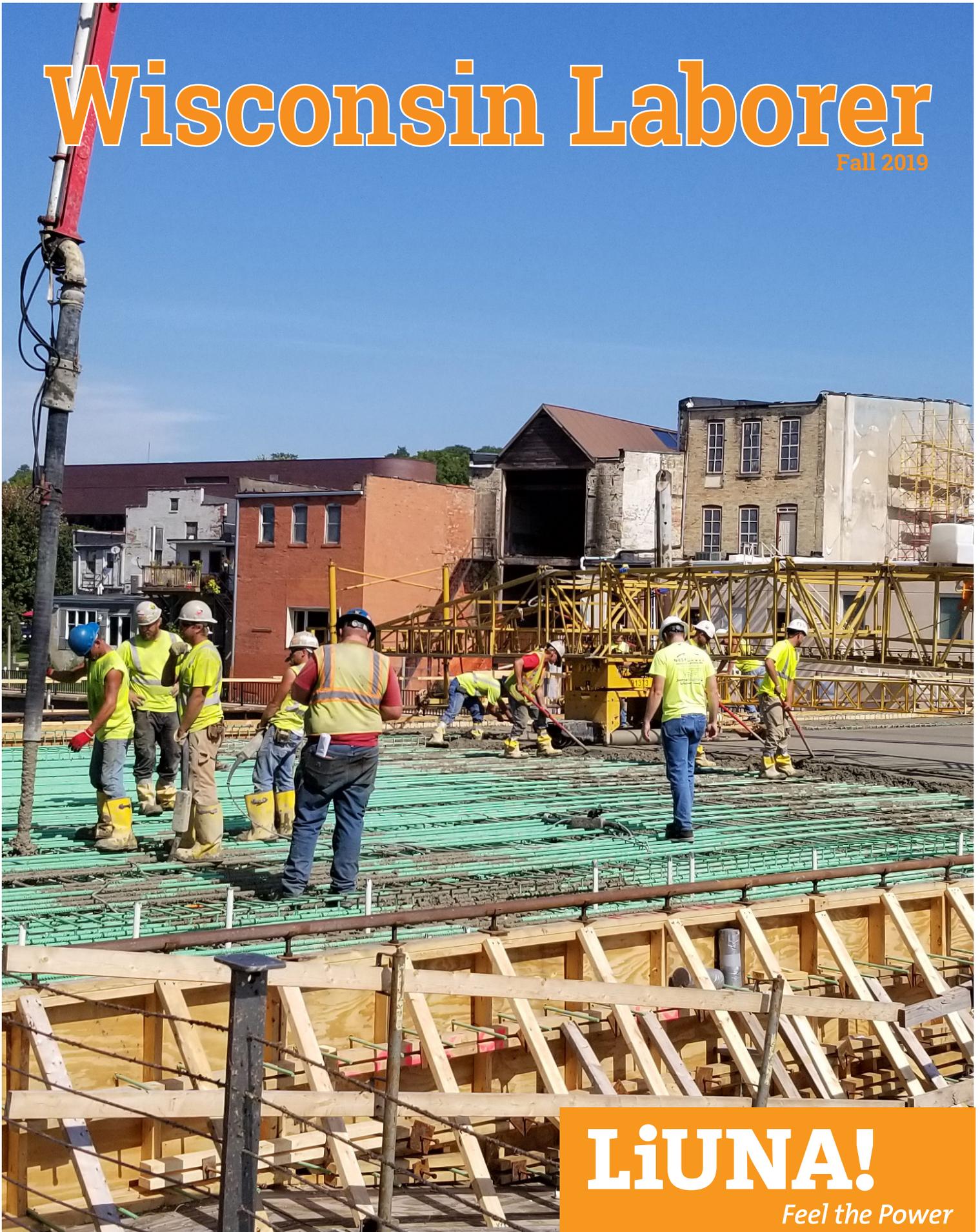


Wisconsin Laborer

Fall 2019



LiUNA!

Feel the Power

District Council

Business Manager's Report: John Schmitt



Brothers & Sisters,

As I write this, construction season continues to go strong, and I am hopeful that we have a mild fall to continue work on projects before winter arrives.

We are gearing up for another busy training season this upcoming winter. You recently should have received the 2019-2020 Training Schedule. Please do not hesitate to register for classes! You have the ability to use this resource to further your career and employment opportunities by expanding your skills and certifications, making you much more marketable to contractors. And remember, if you are laid off this winter, please make sure to contact your local union to be placed on your local's out-of-work list.

On July 22, 2019, we formally opened our expanded Training Center by holding a ribbon-cutting ceremony. Thank you to Governor Tony Evers, Lt. Governor Mandela Barnes, U.S. Representative Mark Pocan, and State Treasurer Sarah Godlewski for speaking at our dedication ceremony, and where we honored former Wisconsin Laborers' District Council President/Business Manager Mike Ryan. Mike's wife Julie, his sons, and many members of the Ryan family were also in attendance to help open our expanded Training Center.

Thank you to all members who took the time to send in comments to the Department of Labor on the proposed rule related to Industry Recognized Apprenticeship Programs (IRAPs). If these IRAPs are allowed in the construction industry, it would undermine our already existing and successful registered apprenticeship programs, and result in lower wages and benefits. We are still waiting to hear on the final DOL rule, but thanks to you and your fellow LiUNA brothers and sisters, over 88,000 comments were sent to the Department of Labor from LiUNA members saying "no" to IRAPs in the construction industry.

Finally, the recently enacted 2019-21 Wisconsin State Budget had some good news for Wisconsin Laborers, in particular by seeing significant increases in funding the state's transportation projects as well as building and construction projects through the state's capital budget. While we did not see every proposal that we supported in the budget get signed into law, this budget was a good down payment which will result in improvements to our state's infrastructure while providing a significant amount of work hours for members.

I'm a proud LiUNA member, and I look forward to waking up every day to work with members to improve our wages, benefits and working conditions. Our union is strong because of the strength and pride that we have combined as members of this great union.

Stay safe on the job, and I look forward to seeing you at the Training Center this winter.



Training Center Report

Craig Ziegler - Training Director

Hello Brothers and Sisters!

I hope everyone has enjoyed a busy and productive work season. We are ramping up for the next training season, and I would like to remind you that if you are thinking of taking classes, please sign up early as they fill up fast.

You can register by filling out the form in the trainer that was sent to you, or by going online to our new website at <https://training.wislaborers.org>.

If you are a current Flagging Certification holder, there are going to be changes to your refresher date of renewal. The Wisconsin Department of Transportation is now changing the length down to a two-year time frame as of 2020. So if you have a Flagging Certification through us, you will disregard the refresher date on it as we were previously going with a five-year cycle.

Please contact us if you are near the end of the two-year period, or over it, so that you are in compliance. Also, you will be required to have your Flagging Certification card on you at all times, because the Department of Transportation will be doing spot checks of flaggers making sure that you are certified.

We have also added a new class for gas fusion welding this year. The class is called Pipe Fusion Prep, and is a two-day course covering 2-inch up to 6-inch of pipe fusion. This class is for preparation into the field of gas pipe fusion. We cannot offer a certification through the Training Center, but this is a great way to get hands-on experience in the gas pipe industry.

The staff at the Wisconsin Laborers' Training Center has added a few new instructors this year. Barry Downs will be instructing Basic Transit and Blueprint Reading. Bob Neis is our new Welding Instructor, and Gerald Heim will be instructing Scaffold and Mason Tending.

We are all looking forward to seeing you for training this year.

Thanks and be safe.





Local 113

Business Manager: Tony Neira

Brothers and Sisters,

By the time you receive this newsletter we will be nearing the end of the construction season. It has been a good one and 2020 should be similar.

I would like to thank everyone who attended our Labor Day parade. It was a good turnout and great to meet the families of our Brothers and Sisters of Local 113.

With the help of the Organizing Department we continue to sign new contractors that are awarded work in our six-county area.

Utility Traffic & Restoration-Statewide Heavy Highway

H&S Concrete Construction Inc.-TCCA (Racine/Kenosha Building)

Kantex Subsurface, Inc.-WUCA (Sewer & Water)

Wilson Excavating, Inc.-WUCA (Sewer & Water)

Pipe View America- WUCA (Sewer & Water)

Superior Paving-TCCA (Racine/Kenosha Building)

Soper Sewer & Water-Highway and WUCA (Sewer & Water)

Taylor Bros. Construction-113 Milwaukee Building

Capelle Brothers & Diedrich Inc.-TCCA (Racine/Kenosha BLDG)

A-1 Excavating Inc.-WUCA (Sewer & Water)

Premier Environmental Services-113 Milwaukee Building

SWS Services, LLC-WUCA (Sewer & Water)

If you anticipate a layoff and you plan on collecting Unemployment Benefits you must remain on the out-of-work list. In order to be on the out-of-work list you must be a member in good standing current with your monthly dues.

The unemployment office regularly checks in with the local union to see if unemployment claimants are on the out-of-work list, so please make sure that you are if you are laid off.

Brothers and Sisters if you are off of work this Fall/Winter, utilize the Training Center and enroll in classes. You will become more valuable to our contractors and improve your career with the Local 113.

Finally, just a reminder that our November meeting will be on Wednesday, November 20, and our December meeting will be on December 18th at the American Serb Hall.

Laborers' Local 113
6130 W. Appleton Ave.
Milwaukee, WI 53210
(414) 873-4520
www.liuna113.org

Local 113 Officers

- Anthony Neira-Business Manager
- Richard Pusa-Secretary/Treasurer
- John Swan III-President
- Dave Goodwin-Vice President
- John Hawley- Recording Secretary
- Daniel Guetzow-Sgt-at-Arms
- Joseph Vincent-Auditor
- Eric Iseli-Auditor
- Sean Maher-Auditor

Executive Board: Anthony Neira, Richard Pusa, John Swan III, Chris Olig, Dave Goodwin, John Hawley, and Eduardo Marquez

Dispatcher: Luis Guevera

Administrative Staff:

- Mabel Planter
- Denise Meyer

Upcoming Meetings/Events

- November 20, 2019 7:00 pm
- December 18, 2019 7:00 pm
- January 22, 2020 7:00 pm
- February 26, 2020 7:00 pm

Meeting Location:

Local 113 Union Hall
6310 W. Appleton Avenue
Milwaukee, WI 53210

December Meeting Location

American Serb Hall
5101 W. Oklahoma Avenue
Milwaukee, WI 53219



Local 140

Business Manager: Clark Jensen

Dear Brothers and Sisters,

I, along with the Local 140 staff, would like to thank you for all of the hard work you do day after day in all different types of conditions. Once again, it has been a very busy year with plenty of road work that will continue until freeze-up. There are also plenty of nice size jobs coming out for bid for next year's work.

Those of you that work under the Building Agreement, know that work has been very steady. I would like to congratulate our building contractors on the great jobs that you have recently been awarded. There are some very large school projects that are just breaking ground and that will keep many Laborers employed throughout the upcoming winter season.

Remember that when you get laid off you NEED to call in and register on the out-of-work list for other job opportunities and unemployment reasons.

Remember to take advantage of our Wisconsin Laborers Training Center and register for classes ASAP, especially if you know that you will be laid off. WE train, YOU gain at no cost to you.

All Laborers statewide are going to have to sign a new yellow authorization card. If you are in the area please stop in the office and fill one out. We are also trying to meet members and have them sign while they are on the job.

All members are encouraged to attend one of our monthly union meetings. They are typically on the first Tuesday of each month at the Boot Hill Pub in La Crosse. 7:00pm for the E-Board only meeting, and 7:30pm for the regular member meeting. At our November meeting (11/5/19) we will be giving away fifty \$20.00 gift cards to Festival Foods and at our December meeting (12/3/19) we will have a nice meal, beverages, and give away \$500 worth of gifts. We would love to see you attend!

Like us on Facebook to receive important reminders and a chance to win union gear and accessories. www.facebook.com/laborers140

Take advantage of the "Get Healthy Screening," and have half or 100% of your health insurance deductible waived. Find the forms on our website or stop in the office and grab them for your doctor to fill out.

Check out our recently updated website: www.liunalocal140.org. You can find many phone numbers, wage rates, and important documents on here.

We recently got new baseball caps and members are welcome to stop in the office and grab one. We will have sweatshirts and long sleeved shirts available for purchase in the middle of October. Watch Facebook and your e-mail for more information to come on our Local 140 apparel.

Laborers' Local 140
2771 George St
LaCrosse, WI 54603
(608) 788-1095
www.liunalocal140.org

Local 140 Officers

Clark Jensen-Business Manager

Pete Arentz-President

Justin Woodward-Vice President

Mark Clements-Recording Secretary

Clark Jensen-Secretary/Treasurer

Don Hansen-Sgt-at-Arms

Katie Baumbach-Auditor

Matt Johnson-Auditor

Michael Steele-Auditor

Executive Board: Corey Starr,

Kai Rodgers, Randy Larson

Administrative Staff: Samantha Jensen

Upcoming Meetings/Events

November 5, 2019 7:30 pm

December 3, 2019 7:30 pm

January 7, 2019 7:30 pm

February 4, 2019 7:30 pm

Meeting Location:

Boot Hill Pub

1501 St. Andrew Street

La Crosse, WI 54603



Local 268

Business Manager: Brian Dehnhoff

Brothers & Sisters,

I hope you have had a safe and productive construction season.

Looking ahead to 2020, union dues will remain the same at \$38/month for active members and \$8/month for retired members.

As of October 15, 2019, Local 268 will no longer be accepting credit card or debit card payments over the phone, in-person or with recurring payments. You will now need to use the online payment link at www.268members.org or you can find the link on our website - www.liunalocal268.org. A letter with instructions was mailed out to all members at the end of September. If you have any questions, please contact our office.

Years of service pin letters will be mailed to all who have a pin coming at the end of 2019. Pins can be received at a local union meeting, at the office, or they can be mailed to you. You must contact the office to have a pin mailed to you. Pins are given for years of service starting at 10 years, and for every 5 years of continued service after that.

Congratulations to the following members for receiving their 50 Years of Service Gold Card: James Baumgart, Michael Bautch, James Cooley, Ronald Dickman, John Helgeson, Darwin Rice, and Herbert Schneider.

If you have not completed a skills form for referrals when you are on the out-of-work list, please contact the office to have that form sent to you. We base who we call off of that information, so please make sure you have an up-to-date form on file.

Speaking of the out-of-work list, if you are laid-off, please make sure you call the office to be placed on the list so you can avoid having to do a work search for your unemployment benefits.

Please make sure you are signing up for classes at the Training Center this winter, and again, after taking classes, please make sure you update your skills form.

Local 268 will be having a dinner and prizes for the December 4, 2019 general membership meeting. Please plan to attend and RSVP by November 22 to assist us with ordering food.

Also, please note that our January meeting will be taking place on January 2, 2020, which was changed due to New Year's Day falling on our regular meeting date.

Finally, we will have retiree council meetings in November:

Retiree Council Meetings - November 20, 2019 - 11:00am - Eau Claire Labor Temple/WI Rapids Labor Hall/Wausau Labor Temple.

Laborers' Local 268
2233 Birch Street
Eau Claire, WI 54703
(715) 835-5001
www.liunalocal268.org

Local 268 Officers

Brian Dehnhoff-Business Manager

Scott Johnson-President

Josh Garr-Vice President

Brian Dehnhoff-Secretary/Treasurer

Mike Shafer-Recording Secretary

Eric Deprey-Sgt-at-Arms

Trina Pierce-Auditor

Roger Lewallen-Auditor

Daniel Patz-Auditor

Executive Board: Scott Geissler,
Allen Bradford, and Dave Prueher

Administrative Staff: Deb Heath

Upcoming Meetings/Events

November 6, 2019 7:00 pm

December 4, 2019 7:00 pm

January 2, 2019 7:00 pm

February 5, 2019 7:00 pm

Meeting Location:

Eau Claire Labor Temple

2233 Birch Street

Eau Claire, WI 54703

WI Rapids Informational Meeting

November 11, 2019 - 6pm - 220 Johnson Street, WI Rapids, WI 54495

Wausau Informational Meeting

November 12, 2019 - 6pm - 318 S. 3rd Avenue, Wausau, WI 54401



Local 330

Business Manager Tony Marcelle

To my fellow Laborers:

Talent is the lifeblood of our industry as the economy continues to create jobs. Our signatory contractors will need help now more than ever in finding construction craft laborers with the training and skills necessary to be successful and profitable. It is a partnership that is beneficial for all of us.

As you read this, now is the time to act and improve your skills through training. If you haven't done so already, please look through the Trainer and sign up for classes to help yourself and your employer.

This has been a challenging year for us to fill jobs that require a multitude of skill sets. The Laborers are the most diverse trade hands down, and it is important to make sure that we continue to grow as members and a union to provide the required skills needed to perform the work for our employers.

Recently we placed a Laborer with a contractor, and before they could go to work, they needed to receive OSHA 30, First Aid/CPR, Forklift Certification, as well as their company training. This individual took the time to go through all of this training and is now working. This is just one example of how important it is to have the necessary training and certifications.

Work continues to be very strong in Northeast Wisconsin, and there are a few winter projects this year that will help, including the Point Beach Nuclear Power Plant that will be having an outage starting in the spring of 2020. Ramp up for that will start in January 2020 and go through March 2020.

Finally, Laborers Local 330 will be having a conference in March 2020 in Kimberly, WI for all active members (sorry retirees), and this conference will be open to all active members of our local unions, and not just for Local 330 members.

We will cover issues like health benefits, how to use them for you and your family, as well as prescription drug benefits, EyeMed, Anthem PPO, and covering topics around our pension.

In the January 2020 newsletter, we will have details on how to sign up for this conference, and again it will be open to all active members of our local unions. A lot of work will be put into putting this conference on, and since we all have the same health plan and many of our vendors will be attending, it will be beneficial for all Wisconsin Laborers to attend!

Laborers' Local 330
886 W. Airport Road
Menasha, WI 54952
(866) 340-0330
www.laborerslocal330.org

Local 330 Officers

Tony Marcelle-Business Manager
Paul Daugherty-President
James Lenz-Vice President
Gerald Schomaker-Recording Secretary
Kelly Buss-Secretary/Treasurer
Tim Miller-Sgt-at-Arms
Brian Hubers-Auditor
Brian Lee-Auditor
Milana Robinson-Auditor

Executive Board:

Tony Marcelle, Kelly Buss, Paul Daugherty, Gerald Schomaker, James Lenz, Ryan Young, and Mark Linsmeier

Administrative Staff:

Kerri Guseck
Lisa Peterson

Upcoming Meetings/Events

Appleton - 2828 North Ballard Road

November 12, 2019 7:00 pm
December 10, 2019 7:00 pm
January 14, 2019 7:00 pm
February 11, 2019 7:00 pm

Green Bay - 1570 Elizabeth Street

December 18, 2019 6:00 pm
February 19, 2019 6:00 pm

Fond du Lac - 50 E. Bank Street

November 6, 2019 6:00 pm



Local 464

Business Manager: Jim Foye

Greetings to my Brothers & Sisters of Local 464.

Our local union is continuing to grow its membership, and in 2019 we have already signed 250 new members to our local union.

As membership continues to grow, we are seeing more new members attending our monthly membership meetings. This is very exciting as we continue to build our strength and power of our local union.

We are regularly receiving phone calls from our contractor partners asking for laborers who are experienced with flagging, bridge building, pipeline, and building construction. Please answer your phone when we call, and make sure you show up on the job site if you have accepted the job. We currently have approximately 50-60 members on the out-of-work list, and we strive daily to make sure we are filling jobs for our contractors.

Please make sure you are regularly updating your skills sheet, and with the winter and training season coming up, please make sure you take the time to sign up for classes to either learn new skills or to get recertified on your skills if needed.

Thank you to everyone in the local union for your commitment to fighting IRAPs in the construction industry. Throughout the country over 88,000 LiUNA members submitted comments out of the 325,000 from the different building trades unions.

We will continue to have legislative and political campaigns that we will be needing to engage in the future, and we will need our collective power as a union to support ourselves and our fellow brothers and sisters.

One project that we are excited about seeing Local 464 members start to work on is the SHINE Medical Technologies project in Janesville. This will house the production of medical isotopes used to diagnose and treat cancer and other diseases.

Our local had 22 apprentices graduate in 2019, and we also had 8 new Gold Card members this year. Congratulations to everyone for reaching these important milestones.

Finally, we are excited that a few of our members attended the NABTU 2019 Tradeswomen Build Nations Conference that took place in Minneapolis. Although this was the ninth Tradeswomen Build Nations conference, it was the first time that Local 464 participated. This conference had over 3,000 women members from the different building trades, and as more women join our union, this conference provided learning opportunities for our members to grow in their careers and in their involvement with their union.

Please stay safe as weather conditions are about to change. I look forward to seeing you at upcoming local union meetings and events.

Laborers' Local 464
1438 N. Stoughton Road
Madison, WI 53714
(608) 244-6400
www.union464.com

Local 464 Officers

Jim Foye-Business Manager

Charlie Schuett-President

Kevin Roth-Vice President

Dean Hackl-Secretary/Treasurer

Ben Mau-Recording Secretary

Johnny Rupprecht-Sgt-at-Arms

Jim Staskal-Auditor

Jeff Semmens-Auditor

Ron Niebuhr-Auditor

Executive Board

Jim Foye, Dean Hackl, Kevin Roth,

Charlie Schuett, Ben Mau, Robert

Dixon, Neil Grman

Office Staff: Diana Kirkpatrick,
Kati Koss & Jana Herron

Upcoming Meetings/Events

November 6, 2019 6:00 pm

December 4, 2019 6:00 pm

January 8, 2019 6:00 pm

February 5, 2019 6:00 pm

Meeting Location:

Local 464 Union Hall
1438 Stoughton Road
Madison, WI 53714

Local 1091

Business Manager: Dan Olson



Another spring and summer have come and gone and still a million things to do.

After a normal busy summer, we are looking for a very active winter with some large projects getting started late. The Husky Refinery just received their last regulatory permit, and plan to start work immediately with a 20 to 24 month complete rebuild of its Superior Refinery.

The Essentia Northland Vision facility will be a 3-year project with a \$1 billion price tag.

Superior will also be adding another 136-units of mixed-use housing and retail in downtown for \$23 million.

The Nemadji Trail Energy Center (NTEC) natural gas power plant is in the initial permitting process and has committed to a Project Labor Agreement with the Northern Wisconsin Building Trades. In addition, we have good work at the Ashland Memorial Medical Center in Ashland County and several other projects throughout Northwest Wisconsin.

As everyone knows, U.S. Representative Sean Duffy resigned his seat in September. It is still up in the air when the special election will be in 2020, but once that is set I encourage you to please make sure you get out to vote. Your vote is your voice, and elections matter!

Thank you to all that took the time to send a comment to the Department of Labor on the proposed Industry Recognized Apprenticeship Program rule. Our union, LIUNA, lead the construction industry in opposition to this proposed action to gut and cut our registered apprenticeship programs as we know them.

Local 1091 will host our annual food drive from November 21 through December 20. All cash and food donations will be distributed to the local food shelves in Superior and Duluth.

Just a few reminders moving into the winter. Plan ahead in bad weather, be safe, get flu shots for you and your family, attend your local union meetings to get all of the updates that affect your choice to be a union member, your rights as a union member, and your privilege of being a good union member and activist.

Here are a few reminders for upcoming union meetings, where we will be having our Thanksgiving Party at our November meeting, and our Christmas Party at our December meeting.

I would like to extend a safe and happy holiday season to everyone, and as always, be the power, use the power, and feel the power of LIUNA and Laborers' Local 1091.

Laborers' Local 1091
2002 London Road
Duluth, MN 55812
(218) 728-5151
www.liunalocal1091.org

Local 1091 Officers

Dan Olson-Business Manager & Secretary Treasurer

Chris Thacker-President

Curt Davey-Vice President

Derek Pederson-Recording Secretary

Tony Moselle-Sgt-at-Arms

Herb Meyer-Auditor

Eric Miller-Auditor

Patrick Hill-Auditor

Executive Board

John Schneider, Jeremy Wehr,
and Zac Hanson

Wendi Mattinen-Office Manager

Upcoming Meetings/Events

November 21, 2019 7:00 pm

December 19, 2019 7:00 pm

January 16, 2019 7:00 pm

February 20, 2019 7:00 pm

Meeting Location:

Local 1091

2002 London Road

Duluth, MN 55812



Apprenticeship

Ray Wiatt - Apprenticeship Coordinator

Brothers & Sisters,

As we wrap up a successful 2019 construction season, I wanted to provide you with some up-to-date apprenticeship data.

Over the course of 2019, we tested 850 candidates, started 250 new apprentices, and 63 have graduated so far.

We currently have 410 total apprentices, and have 540 candidates that have tested & are eligible to become apprentices. Unfortunately, we have canceled 122 apprentices this season for failure to remit OJT (on-the-job training) cards, attend training, poor attendance or poor performance at work, lack of communication, etc.

For our current apprentices, you are responsible for attending your training classes that I have scheduled for you as well as making sure that you are filling out and remitting your OJT (on-the-job training) cards every 2 weeks. To schedule your training go to <http://training.wislaborers.org>, call or text your selections. For first year apprentices' focus on your required training: OSHA 30, First aid/CPR, Flagging & an environmental course. A minimum of 144 hours of training is required per season. Near the end of your apprenticeship you are required to attend an 8 hour Transition to Trainer course, also provided at the training center.

Regardless if you are a current apprentice or journeyman, if there is another apprentice on your job site, talk to them and make sure that we are helping each other out to fulfill our requirements for our apprenticeship program.

Finally, as the Statewide Apprenticeship Coordinator, I see daily the value that our state registered apprenticeship program has to help our apprentices learn our craft and earn good wages and benefits as they start their career. I appreciate everyone who took the time to contact the Department of Labor to say "no" to having IRAPs be a part of the construction industry.

2020 Accuplacer Testing Dates

Milwaukee - Local 113

Location: 6310 W. Appleton Avenue
Milwaukee, WI 53210

Dates: February 11, 2020; March 10, 2020;
April 14, 2020; May 12, 2020

Eau Claire - Local 268

Location: 2233 Birch Street
Eau Claire, WI 54703

Dates: January 17, 2020; February 7, 2020
March 6, 2020; April 3, 2020;
May 8, 2020

Menasha - Local 330

Location: 886 W. Airport Road
Menasha, WI 54952

Dates: February 12, 2020; March 11, 2020;
April 15, 2020; May 13, 2020

La Crosse - Local 140

Location: AmericInn Hotel & Suites
125 Buol Road Rm. #100
West Salem, WI 54669

Dates: January 13, 2020; February 3, 2020;
March 2, 2020; April 6, 2020; May 4, 2020

Wausau - Local 268

Location: 318 S. 3rd Avenue
Wausau, WI 54401

Dates: February 6, 2020; March 5, 2020
April 2, 2020; May 7, 2020

Madison - Local 464

Location: WI Laborers Training Center
4633 LIUNA Way, Suite 100
De Forest, WI 53532

Dates: February 13, 2020; March 12, 2020
April 16, 2020; May 14, 2020



Health and Pension

Tracy Suber - Administrative Manager

Hello Everyone - I hope you are enjoying the last of the warm weather. The Health Plan had a few changes this year along with updating our website to make it easier for you to access. Please visit the new website at: www.wilbenefits.com.

Once you access the website, you will see the most popular forms available under the PDF File to download. You can find instructions on how to access your hours and benefit information through the MemberXG portal (Link also provided on the right side), submit an updated Enrollment form with beneficiary information, or access the Pension application. You also have access to upload completed forms to us with the Upload Button. There is also access to all Health, Pension, HRA documents and a FAQ section with contact information for Service Providers that provide services for the Laborers Fund.

Vision - The Fund now offers a benefit for Safety Glasses. Please watch your mailbox for more information. For benefits at an EyeMed provider, please be sure to present your EyeMed ID card to your vision provider. If you do not have an EyeMed ID card, simply tell the provider you have the benefit and they will use your name to access the benefits. Your bill should then come to us for reimbursement up to the annual maximum of \$250. If you go to a vision provider that is not a member of EyeMed, please file your claim first for limited EyeMed discounts, using the form available on the BPA website (login information above). Then send the bill and the EyeMed EOB to the health fund for reimbursement up to the annual maximum of \$250. As a reminder, do not use your HRA card for vision benefits until after the claim has been paid by the health fund benefit of \$250.

Self-Payment Options - There is now an option to pay your Self-Payment online with a credit card. Once you log into the website, www.wilbenefits.com, you put in the member's name and then click Pay Now. You have the option to use any card or login with PayPal. You do NOT need a PayPal account to pay your self-payment.

LiveHealthOnline - Remember you have access to an online physician 24 hours a day, seven days a week! There is NO cost to you if you utilize this service. The physicians can treat and prescribe medications for common illnesses as well as some behavioral health issues. Log onto livehealthonline.com and have your Anthem ID card available to complete the form. It takes less than 5 minutes to complete.

Biometric Screening Events (Wellness) - Active Participants and their Spouses may participate in a Biometric Screening in Wellness Year 1 (July 1, 2019 - June 30, 2020). Arrive 15 minutes ahead of your scheduled screening to complete the health forms. You will be handed a gift card of \$150 or you may choose to have your deductible waived under the Health Plan. Please note that if married, both the member and spouse must agree and sign to have their deductible waived rather than accept the gift card. Non-Medicare Early Retirees are not eligible for deductible waiver but are eligible for the \$150 gift card.

Holiday Inn Hotel, 4601 Calumet Ave, Manitowoc - Monday, October 21, 2019, Ballroom East, from 3:00 p.m. - 7:00 p.m.

Wisconsin Laborers Training Center, 4633 Liuna Way, Classroom 5, DeForest Tuesday, November 19, 2019, from 12:00 p.m. - 5:00 p.m.; Wednesday, November 20, 2019, from 12:00 p.m. - 5:00 p.m.; Tuesday, December 10, 2019, from 12:00 p.m. - 5:00 p.m.; and Wednesday, December 11, 2019, from 12:00 p.m. - 5:00 p.m.

Laborers Local 330, 886 W Airport Rd, Menasha - Tuesday, December 17, 2019, from 3:00 p.m. - 7:00 p.m.

Labor Temple, 50 E Bank St, Fond du Lac - Thursday, December 19, 2019, from 3:00 p.m. - 7:00 p.m.



LECET

Keith Saeger - Wisconsin LECET Director

For those that are not aware, Diane Newby retired in June of 2019 and will be greatly missed. I was hired in mid-May which gave me a chance to spend some time with her learning the specifics and requirements for the position.

I came to this position with prior experience of the LECET program and LiUNA. I spent 15 years working for the Southern California Laborers in two different capacities. For the first 12 years, I worked as a Prevailing Wage Compliance Officer and then went on to work as a Liaison to the Benefit Funds for the remaining three years.

I moved with my family to Wisconsin in 2005, and although I was not a formal part of the Wisconsin Laborers, I maintained a relationship with LiUNA as a member of Local 113, as well as worked with other unions throughout the state. Knowing my experience with the trade unions in WI and more specifically LiUNA, the Wisconsin LECET trustees decided that I would be the right candidate to replace Diane Newby.

Since taking over for Diane, I have picked up where she left off working to help LiUNA and its contractors blaze new trails within the industry. I have worked to maintain and build new relationships with our local and state officials and offices as well as forge new relationships with the educators that affect and influence our industry and its contractors.

The last few months have been both challenging and fulfilling. I continue to work with our marketing representatives to ensure we are fully prepared for the upcoming job and career fairs. Both labor and management have been very supportive in bringing me up to speed and helping me navigate the large volume of tasks related to these events.

The other important task I've been performing is that of project research for our local unions. By being proactive in our research, we've been able to get the locals the project information they need which has afforded them the opportunity to get out in front of any potential issues that might arise.

I have also been tasked to meet with developers to introduce LiUNA and our contractors as well as continue branding of LiUNA.

I have joined one large Networking group in Madison (DMI, Inc.) and look to join several more throughout the state to ensure that LiUNA is fully represented and branded.

I look forward to working with our local unions and with our contractor partners, and if you have any ideas, please contact me at (608) 846-8242 or ksaeger@wilaborers.org.

Raffle

Congratulations to Spring 2019 Newsletter raffle winner Troy Oldenburg from Laborers' Local 140 on winning the tickets to the July 28 Brewers vs. Cubs game.

Unfortunately the Brewers lost 11-4 to the Cubs that day.

But on the bright side, at least the Brewers made the playoffs.



November 2019 Newsletter Grand Prize Two \$250 Cabela's Gift Cards

The November 2019 newsletter raffle prize will actually have two grand prize winners, where we will be raffling off two \$250 Cabela's Gift Cards!

To Enter via Email: Send your Name, Local Union Number, Address, and Cell Phone Number to info@wilaborers.org

Or To Enter via Facebook: Like the Wisconsin Laborers' District Council Facebook page, and send us a private message with your Name, Local Union Number, Address, Email Address, and Cell Phone Number

One entry per member.

Winner will be notified on November 13, 2019.

Winner must be a Laborer in good standing. Prize winners will have gift cards mailed to the address provided.

Legislative Report

2019-21 Wisconsin State Budget

On July 3, 2019, Governor Evers issued his partial vetoes, which completed the passage of the 2019 Wisconsin state budget. The final budget that was enacted as state law was significantly different than the budget proposal that the Governor introduced in February 2019, making many significant changes by the Republican-led State Legislature.

The Wisconsin Laborers' District Council closely monitored and participated in many issues and budget items that were debated during the biennial state budget process. The following is a summary of issues that impact you and your fellow union brothers and sisters.

Transportation Funding – While Governor Evers' proposed budget called for an eight-cent increase on the state's gasoline tax that would have been offset by a reduction in the minimum mark up law for gasoline, these provisions were eliminated by the Republican-led legislature. However, due to different fee increases including vehicle title and registration there is an increase in \$465 million in transportation funds.

This is the first time in a decade Wisconsin has dedicated new funding to our transportation projects, which will result in significant work for Wisconsin Laborers.



Capital Budget – Governor Evers originally requested a \$2.5 billion capital budget to pay for building projects throughout the state. While this was eventually reduced to \$1.9 billion, this was still a significant increase over any capital budget that occurred during the previous Walker Administration, and again we are excited that this will add work for our members in the coming years.

Right-to-Work/Prevailing Wage/Project Labor Agreements – Despite some significant good that came out of the Wisconsin budget, there were some things that did not change. While Governor Evers' original budget proposal included repealing the state's so-called Right-to-Work law, and reinstated the state's prevailing wage laws and ability to implement project labor agreements on public projects, the Republican-led legislature stripped these provisions out of the budget on party-line votes. Moving forward, we will continue to advocate for these pro-worker policies to be re-enacted into state law.

Legislative Report

Critical Infrastructure Legislation

The Wisconsin Laborers' District Council supports AB426/SB386. This important legislation would expand upon existing state law, where it is already illegal to trespass or cause damage to the property of an energy provider. This legislation expands the law to additional pieces of infrastructure, such as water, as well as infrastructure that is owned, leased, or operated by energy providers.

Many Wisconsin Laborers work on important infrastructure projects throughout Wisconsin and some even travel around the United States working on these projects. This is dangerous work and depends on a skilled, safe, and productive workforce. As a union, we strive to ensure that our members have a safe jobsite when they go to work. Unfortunately, there have been occurrences over the last few years where our members have had their safety physically threatened by people opposing infrastructure projects.

In addition, this bill explicitly protects people's constitutional right to assemble to protest, as well as provides significant labor protections.

On September 26, 2019, Kent Miller, Assistant Business Manager of the Wisconsin Laborers' District Council and Pam Fendt, member of Laborers' Local 113 and President of the Milwaukee Area Labor Council testified our union's support to the Assembly Energy & Utilities Committee, and we will continue to monitor and express our union's support as this bill works through the legislative process.

IRAPs

Thank you to all active members, retirees, and family members who took the time to submit a comment to the U.S. Department of Labor opposing Industry Recognized Apprenticeship Programs (IRAPs) in the construction industry.

While the proposed DOL rule exempted IRAPs from the construction industry, the Wisconsin Laborers and our LiUNA brothers and sisters throughout the country made their voices heard to the DOL to not include IRAPs in the final rule. Over 88,000 LiUNA members submitted comments out of the 325,000 total comments submitted by building trades members throughout the country.

2020 Elections

The 2020 elections are on the horizon, and while the 2020 Presidential election will receive the majority of the headlines, the Wisconsin Laborers' District Council will also be planning to meet with candidates for Congress, State Legislature, State Supreme



Above: WI Laborers with State Representative Chris Sinicki (D-Milwaukee), who is one of the cosponsors of AB426/SB386.

Court, and local elected offices to discuss our issues and where the candidates stand on them. We will then make endorsement recommendations to support candidates who support the Wisconsin Laborers and working people.

One thing that you can do now is check to see if you are registered to vote by visiting <https://myvote.wi.gov/en-US/RegisterTo-Vote>, and if not, you can follow the instructions on the website on how to register to vote!



From left to right: Jeni, Denise, Dan, Sarah, Stacy

What We Do

-  Retirement Planning
-  Investment Planning
-  Life and Disability Insurance
-  Personal Planning Analysis
-  Education Funding
-  Estate Planning
-  Trust Planning
-  Business Planning
-  Employee & Executive Benefits

Who We Serve

-  Construction/Trades
-  Clients 10 years from Retirement or in Retirement
-  Families
-  People going through transition
(job change, move, marriage, divorce, children, death, etc.)
-  Professionals

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Our Team

**Daniel Krivos, CLU[®],
ChFC[®], CLF[®], CASL[®],
RICP[®]**

Wealth Management
Advisor / Managing Director

**Stacy Calkins
Sullivan**

Financial Advisor

Denise Janecek

Director of Investments/
Operations

Jeni Pavlovich

Administrative Assistant

Sarah Pappas

Financial Planning Support
Specialist

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500 Elm Grove Rd, Ste 201

Elm Grove, WI 53122

262-439-6075

Upcoming Red Cross Blood Drives



**American
Red Cross**

Save the Date for Upcoming Blood Drives!

What: American Red Cross Blood Drives

When: October 30, 2019 - 12pm to 5pm
December 5, 2019 - 8am to 1pm
January 30, 2020 - 8am to 1pm
February 27, 2020 - 8am to 1pm
March 17, 2020 - 8am to 1pm

Where: Wisconsin Laborers' District
Council & Training Center
4633 LIUNA Way
DeForest, WI 53532

*Help save a life! For more information, please contact
Rob Dixon at: rdixon@wislaborers.org*

2019 Labor Day

Throughout Wisconsin, Laborers celebrated Labor Day with their families taking the time to reflect the work and sacrifice that we collectively make to raise wages, have quality benefits, and safe working conditions so when we go to work, we come home at the end of the day to our families.

Below are photos from the Labor Day parades in Milwaukee and La Crosse represented by members from Local 113 and Local 140.



July 22 Training Center Dedication Ceremony

On July 22, 2019 the expansion of the Wisconsin Laborers' Training Center was officially dedicated with a ribbon-cutting ceremony. Attending this dedication included Governor Tony Evers, Lt. Governor Mandela Barnes, U.S. Representative Mark Pocan, State Treasurer Sarah Godlewski, LiUNA Vice President & Regional Manager Terry Healy, family members of former Wisconsin Laborers' District Council President/Business Manager Mike Ryan, and various other guests.

The expanded Training Center doubled the number of our classrooms available for instruction, and also added a fourth training bay focused on environmental work.

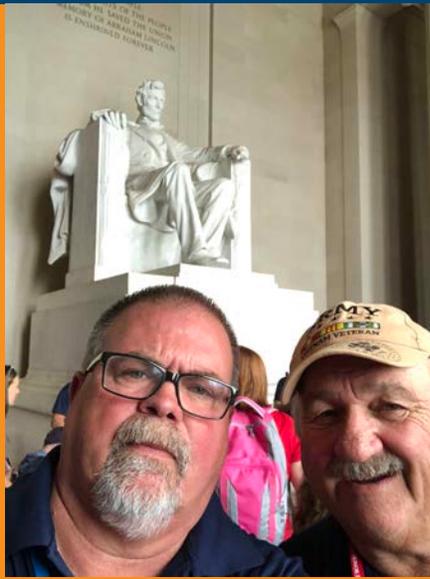


Top (L-R): Wisconsin DOT Secretary Craig Thompson, Wisconsin DWD Secretary Caleb Frostman, Wisconsin Laborers' District Council President/Business Manager John Schmitt, Governor Tony Evers, LiUNA Vice President & Regional Manager Terry Healy, Julie Ryan, Lieutenant Governor Mandela Barnes, Wisconsin State Treasurer Sarah Godlewski, and U.S. Representative Mark Pocan cutting the ribbon to the expanded Wisconsin Laborers' Training Center.

Bottom Left: Governor Tony Evers speaking at the Training Center Dedication Ceremony.

Bottom Right: Mike Ryan's family members with the Training Center's commemorative plaque for the former President/Business Manager.

Member Events



On September 14, 2019, Local 140 Business Manager Clark Jensen accompanied William Arentz - U.S. Army Vietnam Veteran & Local 140 Retiree - and other veterans on a Freedom Honor Flight to Washington, D.C.

Thank you William for your service to our country!



Middle Left: Local 268 President Scott Johnson presenting James Cooley with his Gold Card for 50 years of service. Congratulations James!

Middle Center & Middle Right: Members of Local 464 donated their time to the 5th Annual Take Kids Fishing event sponsored by the South Central Wisconsin Building & Construction Trades Council.

Bottom Left & Bottom Right: Members of Local 113 volunteered at the Hope Center, Inc. in Waukesha cooking meals for those in need.

Local 464 Night at the Races

Laborers Local 464 had another successful membership event with their annual Night at the Races at the Madison Speedway. Over 430 people attended the local event, and through the generous donations from our contractors, vendors and affiliates, approximately \$3,000 was raised to purchase 43 bicycles that were given away at the event.



LIUNA Member IRAP Comments

Wisconsin Laborers made sure that the Department of Labor heard their collective voices by submitting thousands of comments opposing including Industry Recognized Apprenticeship Programs (IRAPs) in the construction industry.

Thank you to all of the members who took the time, whether it was during your breaks at work, by attending your local union meetings, or simply doing it from home on your computer, to have your voices be heard!



KEEP IRAPS OUT OF CONSTRUCTION

PROTECT LIUNA
APPRENTICESHIP

LiUNA Members at Work



Top: Local 464 members working on the Zenith Tech project for the I-90 & Highway O bridge demolition in Janesville.

Bottom: Members of Local 464 working on the I-90 & Highway 14 bridge project for Zenith Tech.

LiUNA Members at Work



Top Left & Top Right: Members from Local 140 and Local 268 working for Chippewa Concrete in Sauk County.

Bottom Left: Members from Local 113 working for Zenith Tech in Madison.

Bottom Right: Members from Local 140 installing pipe in Baraboo.

LiUNA Members at Work



Top Left & Top Right: Members from Local 330 working for Lunda on the Highway 82 bridge reconstruction in Adams County.
Bottom: RG Huston and Local 464 working in Madison.

LiUNA Members at Work



Top: Terra Construction and Local 464 rebuilding Dayton Street on the UW-Madison campus.

Bottom Left & Bottom Right: Local 113 Members Jacoby Spicer, Tyrus Thompson, Christopher Cummings, and Lorenzo Gonzalez working on a project for Sirrah Construction on Morgan Avenue in Milwaukee.

LiUNA Members at Work



Top: Homburg Local 464 members installing hardscape pavers.

Bottom: Local 268 Business Manager Brian Dehnhoff (3rd from the right) joined the Western WI Building & Construction Trades Council to support and cook food for the striking UAW GM workers in Hudson, WI.



WISCONSIN LABORERS DISTRICT COUNCIL

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Wisconsin Laborers' District Council

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DeForest, WI 53532

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District Council and Local Union Directory

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4633 LIUNA Way
Suite 201
DeForest, WI 53532
Phone: (608) 846-1742
Claims: (608) 842-9101
Eligibility: (608) 842-9102
Pension: (608) 842-9103
Fax: (608) 846-3192
Web: www.bpalja.com

Building Trades United Pension Fund

(Milwaukee Pension Fund)
500 Elm Grove Road
Elm Grove, WI 53122
Phone: (800) 433-8570
Fax: (262) 784-8598
Web: www.thepensionfund.org