

**APPENDIX A BUILDING WAGE RATES
LOCAL 113 - KENOSHA AND RACINE COUNTIES
EFFECTIVE JUNE 1, 2020**

	INCREASE	BASE WAGE	HEALTH & WELFARE	PENSION*	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	I.A.P.	TOTAL PACKAGE
General Laborer	\$1.57	\$ 32.56	\$8.80	\$11.95*	*\$-1.43	*\$-1.11	\$0.33	\$0.07	\$0.10	\$53.81
			\$8.50 Health							
			\$0.30 HRA							
Plaster Laborer, Building Wrecker & Torchman, Mason Tending	\$1.57	\$ 32.73	\$8.80	\$11.95*	*\$-1.43	*\$-1.11	\$0.33	\$0.07	\$0.10	\$53.98
			\$8.50 Health							
			\$0.30 HRA							
Foreman:	\$1.60	\$ 33.65	\$8.80	\$11.95*	*\$-1.43	*\$-1.11	\$0.33	\$0.07	\$0.10	\$54.90
			\$8.50 Health							
			\$0.30 HRA							
General Foreman:	\$1.65	\$ 35.28	\$8.80	\$11.95*	*\$-1.43	*\$-1.11	\$0.33	\$0.07	\$0.10	\$56.53
			\$8.50 Health							
			\$0.30 HRA							
*Minus sign on vacation/working dues indicates amount to be deducted from base wage after tax deduction										
*Pension Fund contributions are made on hours PAID not hours worked										