

**WISCONSIN LABORERS' LANDSCAPE WAGE RATES  
EFFECTIVE JUNE 1, 2020**

<b>GENERAL LABORER CLASSIFICATION</b>							
	<b>INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH</b>	<b>PENSION</b>	<b>WORKING DUES</b>	<b>VACATION</b>	<b>TOTAL PACKAGE</b>
<b>AREA I</b>							
Milwaukee, Ozaukee, Washington & Waukesha Counties	\$1.15	\$18.39	\$8.80	\$11.10	\$0.00	\$0.66	\$38.95
			\$8.50 health \$0.30 HRA				
<b>AREA II</b>							
Kenosha & Racine Counties	\$1.15	\$18.40	\$8.80	\$9.95	\$0.00		\$37.15
			\$8.50 health \$0.30 HRA				
<b>AREA III</b>							
Balance of State	\$1.15	\$16.74	\$8.80	\$7.69	\$0.00		\$33.23
			\$8.50 health \$0.30 HRA				
<b>FRINGES FOLLOW THE MEMBER</b>							