

**LOCAL 113 - MILWAUKEE, OZAUKEE, WASHINGTON AND WAUKESHA COUNTIES  
SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS  
EFFECTIVE JUNE 1, 2020**

| <b>OPEN CUT</b>   | <b>CLASS</b> | <b>6/1/2020<br/>BASE WAGE</b> |
|---|--------------|-------------------------------|
| Foreman, Water Pipe and Sewer   | 1            | \$ 41.34                      |
| Blaster   | 2            | \$ 38.23                      |
| Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rock Driller and<br>Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine &<br>tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator          | 2            | \$ 37.59                      |
| Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface   | 3            | \$ 34.77                      |
| Mud Mixer   | 4            | \$ 31.76                      |
| <b>General Laborer on Surface</b> , Top Man, Cured in Place Pipe Technician/Laborer   | 4            | \$ 31.70                      |
| Paving Laborer  | 4            | \$ 31.56                      |
| Yard Laborer  | 5            | \$ 16.38                      |
| Watchman  | 5            | \$ 13.79                      |
| Landscaper  | 6            | \$ 18.65                      |
| Flag Person   | 6            | \$ 22.19                      |
| ***Apprentice   | 6            |                               |
| **Hazardous & Toxic Waste   |              |                               |
| <b>TUNNEL - FREE AIR</b>  |              |                               |
| Foreman   | 1            | \$ 41.34                      |
| Blaster (one in each heading)   | 2            | \$ 38.23                      |
| Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder<br>& Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer<br>and Joint Man, Bracerman and Joint Man                                  | 2            | \$ 37.59                      |
| Welder (rate of surface), Mucker and Dinkey   | 3            | \$ 34.91                      |
| Form Stripper and Car Pusher  | 3            | \$ 34.77                      |
| Saw Man and Top Man   | 4            | \$ 31.76                      |
| <b>Tower Man and General Laborer on Surface</b>   | 4            | \$ 31.70                      |
| Watchman  | 5            | \$ 13.79                      |
| Flagperson  | 6            | \$ 22.19                      |
| ***Apprentice   | 6            |                               |
| **Hazardous & Toxic Waste   |              |                               |
| <b>TUNNEL - COMPRESSED AIR *0-15 LBS</b>  |              |                               |
| Foreman   | 1            | \$ 42.68                      |
| Blaster (one in each heading)   | 2            | \$ 39.55                      |
| Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller,<br>Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe<br>Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher | 2            | \$ 38.93                      |
| Lock Tender on Surface  | 3            | \$ 35.31                      |
| Mucker and Dinkey   | 3            | \$ 36.23                      |
| Form Stripper and Car Pusher  | 3            | \$ 36.11                      |
| <b>General Laborer on Surface</b>   | 4            | \$ 31.70                      |
| Flagperson  | 6            | \$ 22.19                      |
| **Hazardous & Toxic Waste   |              |                               |
| *Over 15-30 lbs - add an additional \$2.00/hour   |              |                               |
| *Over 30 lbs - add an additional \$3.00/hour  |              |                               |
| **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications  |              |                               |
| ***See article in contract regarding Apprentices (pages 27-28)  |              |                               |
| Hourly contributions are for all hours worked:  | <b>Rate:</b> |                               |
| Health and Welfare (\$8.50 Health & \$0.30 HRA)   | \$8.80       |                               |
| Pension   | \$11.95      |                               |
| Vacation  | - \$1.11*    |                               |
| Working Dues  | - \$1.18*    |                               |
| Apprenticeship and Training   | \$0.33       |                               |
| LECET   | \$0.07       |                               |
| Industry Improvement Program**  | \$0.13       |                               |
| Contract Administrative Fund (Non-WUCA members only)**  | \$0.12       |                               |
| *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction   |              |                               |
| **IIP & CA Fund are not part of the negotiated wage package, they are strictly a contractor contribution  |              |                               |

**LOCAL 113 - KENOSHA AND RACINE COUNTIES  
SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS  
EFFECTIVE JUNE 1, 2020**

| CLASSIFICATION   | 6/1/2020<br>BASE<br>WAGE |
|--|--------------------------|
| Foreman  | \$ 37.43                 |
| Pipelayer, Miner and Laser Operator  | \$ 34.11                 |
| Bottom Man, Machine & Equipment Operator, Sheeting, Form Setting, Patch Finisher, Joint Sawyer, Guniting Man, Manhole Builder, Welder-Torch Man, Blaster, Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker & Lute Man, Hydraulic Jacking of Shields, the work of Shield Drivers, Mining Machine, Lock Tenders, Mucking Machine Operator, Motor Men and Gauge Tenders, as well as the Operation of incidental Mechanical equipment and all Power Driven Tools, Back Hoe Operator | \$ 32.34                 |
| Top Man, <b>General Laborer</b> , Well Point Installation, Wire Mesh and Reinforcement, Concrete Worker, Form Stripper, Strike-off Work, Cured in Place Pipe Technician/Laborer  | \$ 28.98                 |
| Flag Person and Watchperson<br><u>*No person on crew to flag at this rate, only new hire just to flag</u>  | \$ 23.05                 |
| <b>**Note-Tunnel Work under Compressed Air add:</b>  |                          |
| All Classifications 0-15 lbs   | \$1.00/hour              |
| All Classifications 15-30 lbs  | \$2.00/hour              |
| All Classifications over 30 lbs  | \$3.00/hour              |
| <b>Hourly contributions are for all hours worked:</b>  |                          |
| Health and Welfare (\$8.50 Health & \$0.30 HRA)  | \$8.80                   |
| Pension  | \$11.95                  |
| Vacation   | - \$1.11*                |
| Working Dues   | - \$1.18*                |
| Apprenticeship and Training  | \$0.33                   |
| LECET  | \$0.07                   |
| Industry Improvement Program**   | \$0.13                   |
| Contract Administrative Fund (Non-WUCA members only)**   | \$0.12                   |
| *Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction  |                          |
| **IIP & CA Fund are not part of the negotiated wage package, they are strictly a contractor contribution   |                          |