LOCAL 113 - MILWAUKEE, OZAUKEE, WASHINGTON AND WAUKESHA COUNTIES SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS EFFECTIVE JUNE 5, 2023

OPEN CUT CLASS BASE WAGE Foreman, Water Pipe and Sewer 1 \$ 46.62 Blaster 2 \$ 42.50 Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2 \$ 41.83 Mucker, Form Stirpper, Bottom Digger and Misc. Bottom Man and Welder on Surface 3 3 8.88 Mud Mixer 4 \$ 34.88 General Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer 4 \$ 34.82 Yard Laborer 5 \$ 18.72 Yard Laborer 5 \$ 18.72 Varid Laborer 6 \$ 21.10 Watchman 5 \$ 16.70 Landscaper 6 \$ 21.10 Flag Person 6 \$ 21.10 **Hazardous & Toxic Waste **** ***TUNNEL - FREE AIR** **** ***Portention 1 \$ 46.62 **Buster (not in each heading) 2 \$ 42.50 *** **Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder *** ***	EFFECTIVE JUNE 5, 2023		6/	5/2023
Foreman Water Pipe and Sewer 1 \$ 46.62	OPEN CUT	CLASS		
Blaster				
Concrete Manhole Builder, Caisson Worker, Miner, Pipe Layer, Rock Driller and Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2 \$ 41.83 Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface 3 \$ 38.88 Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface 3 \$ 38.88 Meneral Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer 4 \$ 34.78 Reaving Laborer 4 \$ 34.78 Reaving Laborer 5 \$ 18.72 Watchman 5 \$ 18.72 Watchman 5 \$ 18.72 Watchman 5 \$ 18.01 Landscaper 6 \$ 21.10 Flag Person 6 \$ 21.10 Flag Person 6 \$ 21.10 Flag Person 6 \$ 24.81 *** **Typperntice 6 *** **Typperntice 7 ** **Typperntice 7 ** **TUNNEL - FREE AIR **Foreman 8 ** **Foreman 9 ** **Blisster (one in each heading) 2 \$ 42.50 Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder 8 Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man 2 \$ 41.83 Welder (rate of surface), Mucker and Dinkey 3 \$ 39.02 Form Stripper and Car Pusher 3 \$ 38.88 Sas Man and Top Man 4 \$ 34.84 ** **Welder (rate of surface), Mucker and Dinkey 5 \$ 16.01 Flagperson 6 \$ 24.81 ** **Typerntice 6 ** **Hazardous & Toxic Waste 11.10 Flagperson 6 \$ 24.81 ** **Typerntice 7 ** **Typerntice 7 ** **Typerntice 7 ** **Typerntice 8 ** **Typerntice 8 ** **Typerntice 9 ** **Ty	· · ·	-		
Joint Man, Timber Man and Concrete Brusher, Bracer in Trench behind Machine & tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2 \$ 41.83			T	
tight Sheeting, Concrete Formsetter and Shoveler, Jack Hammer Operator 2 \$ 41.83 Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface 3 \$ 38.88 Mud Mixer 4 \$ 34.78 Regneral Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer 4 \$ 34.78 Paving Laborer 4 \$ 34.62 Yard Laborer 5 \$ 16.01 Watchman 5 \$ 16.01 Landscaper 6 \$ 21.10 Handscaper Flag 6 \$ 24.81 ***Apprentice 6 \$ 24.81 ***Hazardous & Toxic Waste ***TunnetFREE AIR Foreman 1 \$ 46.62 Blaster (one in each heading) 2 \$ 42.50 Concrete Maninole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder 8 Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer 3 3 9.02 Form Stripper and Car Pusher 3 \$ 3.90 3 3 9.02 Form Stripper and Car Pusher 3 \$ 3.84 3.48 Town Stripper and Car Pusher 6 \$				
Mucker, Form Stripper, Bottom Digger and Misc. Bottom Man and Welder on Surface 3 \$ 34.84	· · · · · · · · · · · · · · · · · · ·	2	\$	41.83
Mud Mixer				
Saving Laborer on Surface, Top Man, Cured in Place Pipe Technician/Laborer				
Paving Laborer				
Yard Laborer 5 \$ 18,72 Watchman 5 \$ 16,01 Landscaper 6 \$ 21,10 Flag Person 6 \$ 24,81 "**Apprentice 6 **** "Hazardous & Toxic Waste **** TUNNEL - FREE AIR Foreman 1 \$ 46,62 Blaster (one in each heading) 2 \$ 42,50 Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder *** *** & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man 2 \$ 41,83 Welder (rate of surface), Mucker and Dinkey 3 \$ 39,02 Form Stripper and Car Pusher 3 \$ 38,88 Saw Man and Top Man 4 \$ 34,84 Tower Man and General Laborer on Surface 4 \$ 34,78 Watchman 5 \$ 16,01 Flagperson 6 \$ 24,81 "Hazardous & Toxic Waste *** *** TUNNEL - COMPRESSED AIR "0-15 LBS *** Foreman 1 \$ 48,03 Blaster (one in each heading) <td>, , , , , , , , , , , , , , , , , , , ,</td> <td></td> <td></td> <td></td>	, , , , , , , , , , , , , , , , , , , ,			
Watchman	<u> </u>			
Landscaper 6 \$ 21.10 Flag Person 6 \$ 24.81 ***Apprentice 6 ***Hazardous & Toxic Waste **TUNNEL - FREE AIR Foreman 1 \$ 46.62 Blaster (one in each heading) 2 \$ 42.50 Concrete Mannhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man 2 \$ 41.83 Welder (rate of surface), Mucker and Dinkey 3 \$ 39.02 Form Stripper and Car Pusher 3 \$ 38.88 Saw Man and Top Man 4 \$ 34.48 **Tower Man and General Laborer on Surface 4 \$ 34.78 Watchman 5 \$ 16.01 **Hazardous & Toxic Waste **TUNNEL - COMPRESSED AIR *0-15 LBS* Foreman 1 \$ 48.03 Blaster (one in each heading) 2 \$ 43.38 Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender on Surface 4 \$ 34.78 Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender on Surface 4 \$ 34.78 Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender on Surface 4 \$ 34.24 Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender on Surface 4 \$ 34.24 Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender on Surface 4 \$ 34.24 Mucking Machine, Miner, Mining				
Flag Person				
***Apprentice	<u>'</u>			
**Hazardous & Toxic Waste **TUNNEL - FREE AIR Foreman			Ψ	21.01
TUNNEL - FREE AIR	''			
Foreman				
Blaster (one in each heading)		1	\$	46 62
Concrete Manhole Builder, Mucking Machine, Miner, Mining Machine, Backhoe, Welder & Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man Welder (rate of surface), Mucker and Dinkey 3 \$ 39.02 Form Stripper and Car Pusher 3 \$ 38.88 Saw Man and Top Man 4 \$ 34.84 Tower Man and General Laborer on Surface Watchman 5 \$ 16.01 Flagperson 6 \$ 24.81 **Hazardous & Toxic Waste **TUNNEL - COMPRESSED AIR *0-15 LBS Foreman 1 \$ 48.03 Blaster (one in each heading) Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender on Surface Mucker and Dinkey 3 \$ 40.48 Mucker and Dinkey 3 \$ 40.48 General Laborer on Surface 4 \$ 33.78 Flagperson 6 \$ 24.81 **Hazardous & Toxic Waste **Over 15-30 lbs - add an additional \$2.00/hour **Over 30 lbs - add an additional \$3.00/hour **Over 30 lbs - add an additional \$2.00/hour **Over 30 lbs - add an additional \$3.00/hour **Over 30 lbs - add an additio				
### Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman and Joint Man ### Rock Driller, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer ### Say Man and Top Man ### Say Man and General Laborer on Surface #### Say Man and General Laborer on Surface ####### Say Man and General Laborer on Surface ####################################	· · · · · · · · · · · · · · · · · · ·		Ψ	42.00
August A				
Welder (rate of surface), Mucker and Dinkey 3 39.02		2	Ф	11 02
Form Stripper and Car Pusher Saw Man and Top Man 4 \$ 34.84 Tower Man and General Laborer on Surface 4 \$ 34.74 Watchman 5 \$ 16.01 Flagperson 6 \$ 24.81 ***Apprentice **Hazardous & Toxic Waste TUNNEL - COMPRESSED AIR *0-15 LBS Foreman 1 \$ 48.03 Blaster (one in each heading) Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher 2 \$ 43.24 Lock Tender on Surface 3 \$ 39.44 Mucker and Dinkey 5 \$ 40.41 Form Stripper and Car Pusher 6 \$ 24.81 **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour **Over 30 lbs - add an additional \$3.00/hour **Over 30 lbs - add an additional \$0.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***Bazer atticle in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$0.35 Health \$0.35 HRA) Pension \$0.51.11* Working Dues **Over \$1.52.2*	'			
Saw Man and Top Man	, , , , , , , , , , , , , , , , , , ,			
Tower Man and General Laborer on Surface 4 \$ 34.78	' '			
Watchman 5	•			
Flagperson 6 \$ 24.81				
***Apprentice **Hazardous & Toxic Waste **TUNNEL - COMPRESSED AIR *0-15 LBS Foreman Insurance Alas Associated Suster (one in each heading) Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender on Surface Auck Tender on Surface Buster Alas Associated Associat				
Hazardous & Toxic Waste TUNNEL - COMPRESSED AIR *0-15 LBS Foreman 1 \$ 48.03 Blaster (one in each heading) 2 \$ 43.85 Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher 2 \$ 43.24 Lock Tender on Surface 3 \$ 39.44 Mucker and Dinkey 3 \$ 40.41 Form Stripper and Car Pusher 3 \$ 40.28 General Laborer on Surface 4 \$ 34.78 Flagperson 6 \$ 24.81 **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications *See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension \$ 91.70 Vacation - \$1.11* Working Dues			Э	24.81
TUNNEL - COMPRESSED AIR *0-15 LBS		Ь		
Sample				
Blaster (one in each heading)		1	Φ.	40.00
Mucking Machine, Miner, Mining Machine, Backhoe, Welder, Rock Driller, Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender on Surface Surface Mucker and Dinkey Form Stripper and Car Pusher General Laborer on Surface Flagperson **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour **Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Vacation Variant Vorking Dues **Assume Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe 4 3.24 4.24 4.24 5.24 4.24 5.24				
Lock Tender in Tunnel, Concrete Buster, Jack Hammer Operator, Caisson Worker, Pipe Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender on Surface Mucker and Dinkey Form Stripper and Car Pusher General Laborer on Surface **Hazardous & Toxic Waste **Over 15-30 lbs - add an additional \$2.00/hour **Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Variation Variation **A3.24 4.32.24 4.42.24 5.41.24 5.41.24 4.34.78 4.4.41	O /	2	\$	43.89
Layer and Joint Man, Bracerman, Nozzleman on Gunite, Timber Man, Concrete Brusher Lock Tender on Surface Mucker and Dinkey Form Stripper and Car Pusher General Laborer on Surface Flagperson **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Vacation Working Dues 4 3.24 4 4.21 4 9.24 5 24.81 Fate: Rate: ### Rate: ### Rate: ### Page And An Additional \$3.00/hour *** *** *** *** ** ** ** **				
Lock Tender on Surface 3 \$ 39.44				10.01
Mucker and Dinkey 3 \$ 40.41 Form Stripper and Car Pusher 3 \$ 40.28 General Laborer on Surface 4 \$ 34.78 Flagperson 6 \$ 24.81 **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour *** **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Rate: Health and Welfare (\$9.35 Health & \$0.35 HRA) \$9.70 Pension \$12.70 Vacation - \$1.11* Working Dues - \$1.22*		_		
Stripper and Car Pusher 3 \$ 40.28				
General Laborer on Surface 4 \$ 34.78 Flagperson 6 \$ 24.81 **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Rate: Health and Welfare (\$9.35 Health & \$0.35 HRA) \$9.70 Pension \$12.70 Vacation - \$1.11* Working Dues - \$1.22*	,			
Flagperson **Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Working Dues 6 \$ 24.81 \$ 24.81				
Hazardous & Toxic Waste *Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications *See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Vacation **Toxic Waste - \$0.15 per hour above specified wage classifications Rate: Rate:			<u> </u>	
*Over 15-30 lbs - add an additional \$2.00/hour *Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Working Dues **Over 15-30 lbs - add an additional \$2.00/hour **Add an additional \$2.00/hour **Rate: Rate: **Page:		6	\$	24.81
*Over 30 lbs - add an additional \$3.00/hour **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications ***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Working Dues **Toxic Waste - \$0.15 per hour above specified wage classifications Rate: Rate:				
Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications *See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Vacation Working Dues **Hazardous & Toxic Waste - \$0.15 per hour above specified wage classifications Rate: 99.70 \$12.70 \$12.70 - \$1.11* - \$1.22*	· · · · · · · · · · · · · · · · · · ·			
***See article in contract regarding Apprentices (pages 27-28) Hourly contributions are for all hours worked: Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension Vacation Working Dues Rate: \$9.70 \$12.70 - \$1.11* - \$1.22*	· · · · · · · · · · · · · · · · · · ·			
Hourly contributions are for all hours worked: Rate: Health and Welfare (\$9.35 Health & \$0.35 HRA) \$9.70 Pension \$12.70 Vacation - \$1.11* Working Dues - \$1.22*				
Health and Welfare (\$9.35 Health & \$0.35 HRA) \$9.70 Pension \$12.70 Vacation - \$1.11* Working Dues - \$1.22*				
Pension \$12.70 Vacation - \$1.11* Working Dues - \$1.22*				
Vacation - \$1.11* Working Dues - \$1.22*	Health and Welfare (\$9.35 Health & \$0.35 HRA)			
Working Dues - \$1.22*	Pension			
·	Vacation			
	Working Dues	<u> </u>		
	Apprenticeship and Training			
·	LECET	\$0.10		
Industry Improvement Program** \$0.13	Industry Improvement Program**	\$0.13		
	Contract Administrative Fund (Non-WUCA members only)**			
*Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction		tax deduction	on	
**IIP & CA Fund are not part of the negotiated wage package, they are strictly a contractor contribution				

LOCAL 113 - KENOSHA AND RACINE COUNTIES SEWER, TUNNEL, WATER WAGE CLASSIFICATIONS EFFECTIVE JUNE 5, 2023

CLASSIFICATION	
Foreman	\$ 42.5
Pipelayer, Miner and Laser Operator	\$ 38.19
Bottom Man, Machine & Equipment Operator, Sheeting, Form Setting, Patch	
Finisher, Joint Sawer, Gunite Man, Manhole Builder, Welder-Torch Man, Blaster,	
Caulker, Bracer, Bull Float, Conduit Worker, Mucker and Car Pusher, Raker &	
Lute Man, Hydraulic Jacking of Shields, the work of Shield Drivers, Mining	
Machine, Lock Tenders, Mucking Machine Operator, Motor Men and Gauge	
Tenders, as well as the Operation of incidental Mechanical equipment and all	
Power Driven Tools, Back Hoe Operator	\$ 36.3
Top Man, General Laborer , Well Point Installation, Wire Mesh and Reinforcement,	
Concrete Worker, Form Stripper, Strike-off Work, Cured in Place Pipe Technician/Laborer	\$ 31.9
Concrete Worker, Form Stripper, Strike-on Work, Cured in Flace Fipe Fedimician/Laborer	ψ 51.9
Flag Person and Watchperson	\$ 25.7
*No person on crew to flag at this rate, only new hire just to flag	
**Note-Tunnel Work under Compressed Air add:	
All Classifications 0-15 lbs \$1.00/hour	
All Classifications 15-30 lbs \$2.00/hour	
All Classifications over 30 lbs \$3.00/hour	
Hourly contributions are for all hours worked:	Rate: \$9.70
Health and Welfare (\$9.35 Health & \$0.35 HRA) Pension	\$9.70
	- \$1.11
Vacation Working Duos	- \$1.11
Working Dues	
Apprenticeship and Training	\$0.35
LECET	\$0.10
Industry Improvement Program** Contract Administrative Fund (Non-WUCA members only)**	\$0.13
Contract Administrative Fund (Non-WOCA members only)	\$0.12
*Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax de	 eduction
**IIP & CA Fund are not part of the negotiated wage package, they are strictly a contractor contrib	