				GENERAL	LABORER (CLASSIFICA	TION					
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	T.E.F.**	C.A.F***	TOTAL PACKAGI	
AREA 1												
Milwaukee County	\$1.75	\$33.56	\$9.70	\$12.70	\$1.22	\$1.11	\$0.35	\$0.10	\$0.08	\$0.02	\$58.74	
Waukesha County			\$9.35 Health									
-			\$0.35 HRA									
AREA 2												
Kenosha County	\$1.75	\$32.62	\$9.70	\$12.70	\$1.22	\$1.11	\$0.35	\$0.10	\$0.08	\$0.02	\$57.80	
Racine County			\$9.35 Health									
			\$0.35 HRA									
AREA 3												
Dane County	\$1.75	\$37.85	\$9.70	\$9.20	*\$ -1.22	-	\$0.35	\$0.10	\$0.08	\$0.02	\$57.20	
			\$9.35 Health									
			\$0.35 HRA									
AREA 4												
Washington County	\$1.75	\$32.81	\$9.70	\$12.70	\$1.22	\$1.11	\$0.35	\$0.10	\$0.08	\$0.02	\$57.99	
Ozaukee County			\$9.35 Health									
			\$0.35 HRA									
AREA 5												
Ashland County	\$1.75	\$37.57	\$9.70	\$9.20	*\$ -1.22	*\$ -3.10	\$0.35	\$0.10	\$0.08	\$0.02	\$56.92	
Bayfield County			\$9.35 Health									
Douglas County			\$0.35 HRA									
Balance of State	\$1.75	\$37.57	\$9.70	\$9.20	*\$ -1.22	\$ -	\$0.35	\$0.10	\$0.08	\$0.02	\$56.92	
			\$9.35 Health									
			\$0.35 HRA									
			*On check amo	ount will char	nge after vacati	on and or worl	king dues deduction.					
Foreman Premium: \$	1.00		*On check amount will change after vacation and or working dues deduction.									
Night Shift Premium /	After 6pm: \$1.50											
Area 5 Vacation (Ashland, I	Bayfield, Douglas o	nly)	**Transportation	Education Fund	(not included in to	otal package)	***Contract Adminstratio	n Fund (not ir	cluded in total	package)		
•	MN Laborer's Fringe		Check payable to:		Transportation Edu	· · · · · ·	Check payable to:			ministration Fun	d	
	PO Box 124		Mail to:		PO Box 1349		Mail to:	PO Box 2011	-			
	Minneapolis, MN 554	140-0124			Madison, WI 53701			Madison, WI 53701				
			Phone:	608-256-6891								

			·	REA 1							
	MILW	/AUKE	E & W/	<u> AUKES</u>	HA CO	UNTIE	<u>S</u>				
HEAVY & HIGHWAY LABORERS											
							6/1/202				
Classification:							Wage				
General Labore	r, Tree Tr	immer, C	onduit La	ver, Demo	olition and	Wrecking					
Laborer, Guard											
Culvert Assemb											
Bituminous Wor	ker (Shov	eler, Loa	der and L	Jtility Man), Batch T	ruck Dum	nper				
or Cement Hand	dler, Bitun	ninous W	orker (Du	mper, Iroi	ner, Smoo	other,					
and Tamper), ar	nd Concre	ete Handl	er				\$ 33.56				
Air Tool Operato											
Operator (Mech		nd Opera	ted), Cha	in Saw O	perator, D	emolition					
Burning Torch L	.aborer						\$ 33.7				
D:/ : \A/	, (D. I.		\		(0 0	<u> </u>					
Bituminous Wor			eman), F	ormsetter	Curb, Si	idewalk	Ф 22 O				
and Pavement),	Strike O	T Man					\$ 33.9				
Line and Crade	Cassialia	<u> </u>					\$ 34.06				
Line and Grade	Specialis	l 					\$ 34.00				
Blaster and Pow	dorman						\$ 34.2				
Diaster and Fow	vueiiiiaii						ψ 54.Z				
Topman (Sewer	and Wat						\$ 35.57				
Topinan (ocwer	and wat						ψ 55.57				
Bottomman (Se	wer and V	Vater)					\$ 36.02				
Dottorrinari (Go	iroi aiia i						Ψ 00.02				
Pipelayer (Sewe	er and Wa	ater)					\$ 36.79				
1 - 7 - (, , , ,				
Flagperson & Tr	raffic Con	trol Perso	n				\$ 30.05				
<u> </u>											
Foreman Prem	ium: \$1.	00									
Night Shift Pre	mium Aft	er 6pm:	\$1.50								
Hourly Co	ntributio	ns Are Fo	or All Hou	urs Work	ed Unles	s Footnot	ted Otherwise				
Health and HRA	١						\$ 9.70				
Vacation							\$ 1.11				
Working Dues							\$ 1.22				
Pension							\$ 12.70				
Apprenticeship	and Train	ing					\$ 0.35				
LECET	· , ,, -		<u> </u>				\$ 0.10				
Contract Admini						-	\$ 0.02				
Transportation E	-ducation	Fund (no	t included	d in total p	oackage)		\$ 0.08				

				REA 2								
	<u>K</u>	<u>ENOSI</u>	<u> 1A & R</u>	<u>ACINE</u>	COUN	<u>TIES</u>						
	HEAVY & HIGHWAY LABORERS											
							6/1/202					
Classification:							Wage					
General Labore	r, Tree Tr	immer, C	onduit La	yer, Demo	dition and	Wrecking						
Laborer, Guard	Rail, Fen	ce and Br	idge Build	der, Lands	scaper, M	ultiplate						
Culvert Assemb												
Bituminous Wor							per					
or Cement Hand	dler, Bitur	ninous W	orker (Du	mper, Iror	ner, Smoo	ther,						
and Tamper), a							\$ 32.6					
Air Tool Operato	or, Joint S	Sawer and	Filler (Pa	vement),	Vibrator	or Tampei	r					
Operator (Mech	anical Ha	nd Opera	ted), Cha	in Saw O	perator, D	emolition						
Burning Torch L	aborer						\$ 32.7					
Bituminous Wor	ker (Rake	er and Lut	eman), F	ormsetter	(Curb, Si	dewalk						
and Pavement),	Strike O	ff Man					\$ 32.9					
Line and Grade	Specialis	t					\$ 32.9					
Blaster and Pov	vderman						\$ 33.2					
Topman (Sewer	and Wat	er)					\$ 32.7					
Bottomman (Se	wer and V	Vater)					\$ 32.8					
Pipelayer (Sewe	er and Wa	ater)					\$ 33.3					
Flagperson & T	raffic Con	trol Perso	n				\$ 29.7					
Foreman Prem	ium: \$1.	00										
Night Shift Pre	mium Aft	er 6pm:	\$1.50									
Hourly Co	ntributio	ns Are Fo	or All Hou	urs Work	ed Unles	s Footnot	ed Otherwise					
Health and HRA	\						\$ 9.7					
Vacation							\$ 1.1					
Working Dues							\$ 1.2					
Pension							\$ 12.7					
Apprenticeship	and Train	ing					\$ 0.3					
LECET							\$ 0.1					
Contract Admin							\$ 0.0					
Transportation I							\$ 0.0					

			<u>A</u>	REA 3					
			DANE	COUN	<u>YTY</u>				
	<u> </u>	HEAVY	& HIG	HWAY	LABO	RERS	1		
Classification:									1/2023 Vage
General Labore	r. Tree Tr	immer. C	∟ onduit La\	ver. Demo	l olition and	Wrecking	1	V	vage
Laborer, Guard	Rail, Fend	ce and Br	idge Build	der, Lands	caper, M	ultiplate			
Culvert Assemb									
Bituminous Wor or Cement Hand							per		
and Tamper), a						,		\$	37.85
Air Tool Operato				avement).	Vibrator o	or Tamper	,		
Operator (Mech	anical Ha								
Burning Torch L	.aborer							\$	37.95
Bituminous Wor			eman), Fo	ormsetter	(Curb, Si	dewalk			
and Pavement),	Strike Of	f Man						\$	38.00
Line and Grade	Specialis	t						\$	38.20
Blaster and Pow	vderman							\$	38.05
Topman (Sewer	and Wat	er)						\$	37.95
Bottomman (Se	wer and V	Vater)						\$	38.10
Pipelayer (Sewe	er and Wa	iter)						\$	38.30
i ipciayci (ocwc	i and vvo	1101)						Ψ	30.30
Flagperson & Ti	affic Con	trol Perso	n					\$	34.20
Foreman Prem	ium: ¢1 (00							
Night Shift Pre			\$1.50						
		•							
Hourly C	ontributi	ons Are I	For All Ho	ours Worl	ked Unle	ss Footno	ted Othe	rwis	<u>e</u>
Health and HRA								\$	9.70
Working Dues									·1.22*
Pension								\$	9.20
Apprenticeship	and Train	ing						\$	0.35
LECET	ctration [iund (not	included :	n total na	okogo)			\$	0.10
Contract Admini Transportation E								\$	0.02 0.08
*Minus sign on Wo	rking Dues	contribution	n indicates t	taxable item	to be ded	ucted from b	ase rates a	ıfter ta	

				REA 4			
	OZAI	JKEE 8	<u> WAS</u>	HINGT	ON CO	<u>UNTIES</u>	
				114/43/1	ADOD	EDC	
	<u> </u>	EAVY	& HIGH	IWAY L	ABUR	EKS	
							6/1/2023
Classification:							Wage
General Labore							
Laborer, Guard							
Culvert Assemb							
Bituminous Wor							er
or Cement Hand				mper, Iror	ner, Smoo	other,	
and Tamper), a	nd Concre	ete Handl	er				\$ 32.81
A: T 10 (1				\ \(\text{C} \)		
Air Tool Operato							
Operator (Mech		nd Opera	ted), Cha	ın Saw O	perator, L	emolition	* 00.04
Burning Torch L	.aborer						\$ 32.91
D:: : \A/	- /D		\		(0 0	<u> </u>	
Bituminous Wor			eman), F	ormsetter	(Curb, S	dewalk	
and Pavement),	Strike O	it Man					\$ 32.96
	0 : 1:						A 00 40
Line and Grade	Specialis	it .					\$ 33.16
DI							
Blaster and Pov	vaerman						\$ 33.01
T (0	111/	\					A 05 50
Topman (Sewer	and wat	er)					\$ 35.59
D-44		A					# 00 00
Bottomman (Se	wer and v	vater)					\$ 36.02
Dim alayer (Cayye	\ \ \ / .	1 - "					£ 20.70
Pipelayer (Sewe	er and vva	ater)					\$ 36.79
Floanoress 9 T	roffic Car	trol Dores	<u> </u>				# 20 00
Flagperson & Ti	anic Con	troi Perso	n				\$ 29.90
Foreman Prem	¢4	00					
	•		¢4 F0				
Night Shift Pre	mium Ati	er 6pm:	\$1.50				
110		- A	All 11:	\A/ - :-'		- Faataat	al Oth amaria
Hourly Co	ntributio	ns are Fo	or All HOL	urs worke	ea Unies:	s rootnote	d Otherwise
					1		A 0 = 0
Health and HRA	١						\$ 9.70
Vacation							\$ 1.11
Working Dues					1		\$ 1.22
Pension							\$ 12.70
Apprenticeship	and Train	ing					\$ 0.35
LECET				<u> </u>	<u> </u>		\$ 0.10
Contract Admini							\$ 0.02
Transportation E	<u>-ducation</u>	Fund (no	t included	d in total p	oackage)		\$ 0.08

			<u>A</u>	REA 5					
<u>A</u>	SHLA	ND, BA	YFIELI	D & DO	UGLA:	S COU	NTIES		
		<u>B</u>	<u>ALANC</u>	CE OF S	<u>STATE</u>				
	<u> </u>	HEAVY	& HIG	HWAY	LABO	RERS			
								6/1	/2023
Classification:								٧	/age
General Labore							9		
Laborer, Guard									
Culvert Assemb							l nor		
Bituminous Wor or Cement Hand							ipei I		
and Tamper), ar				inper, nor	ler, Sirioc	Julei,		\$	37.57
					\/:b===t==	- T	_	•	07.07
Air Tool Operato Operator (Mech									
Burning Torch L		па Орега	led), Cha	iii Saw Of	berator, D	emonuon		\$	37.67
					(Ol. O:	al a constitu		Ψ	37.07
Bituminous Wor and Pavement),			eman), F	ormsetter	(Curb, Si	dewaik		\$	37.72
, i									
Line and Grade		t						\$	37.92
Blaster and Pow	vderman							\$	37.77
Topman (Sewer	and Wat	er)						\$	37.67
Bottomman (Se	wer and V	Vater)						\$	37.82
Pipelayer (Sewe	r and Wa	ıter)						\$	38.02
Flagperson & Tr	affic Con	trol Perso	n					\$	34.20
Foreman Prem	ium: \$1.6	00							
Night Shift Pre	mium Aft	er 6pm:	\$1.50						
Hourly C	ontributi	ons Ara F	or All Ha	ours Wor	ked Unle	ss Footn	oted Othe	rwie	
Ashland, Bayfiel				Juis Wor	Rea Office	33 1 00111) W13	<u> </u>
Health and HRA		lao ocarr	<u></u>					\$	9.70
Vacation/Workir								\$	-4.32*
Pension								\$	9.20
Apprenticeship a	and Train	ing						\$	0.35
LECET								\$	0.10
Contract Admini								\$	0.02
Transportation E	Education	Fund (no	t included	d in total p	ackage)			\$	0.08
Balance of State	<u>======</u>								
Health and HRA	Ι.							\$	9.70
Working Dues								\$	-1.22*
Pension								\$	9.20
Apprenticeship	and Train	ing						\$	0.35
LECET					L			\$	0.10
Contract Admini								\$	0.02
Transportation E	-ducation	rund (no	t included	ın total p	аскаде)			\$	0.08
*Minus sign on Wo	rking Dues	contribution	n indicates	taxable item	to be dedu	ucted from I	base rates a	after ta	xes