

# DISTRIBUTION AGREEMENT (DCA) WAGE RATES

## EFFECTIVE JUNE 1, 2022

### GENERAL LABORER CLASSIFICATION

	TOTAL PACKAGE INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	WI LECET	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
<b>ZONE 1</b>	\$1.85	\$27.35	\$9.45	\$12.20	*-\$1.18	*-\$0.66	\$0.33	\$0.07	\$49.40	\$0.08	\$0.09
Milwaukee, Ozaukee, Washington & Waukesha Counties			\$9.10 health \$0.35 HRA								
<b>ZONE 2</b>	\$2.25	\$27.35	\$9.45	\$11.40	*-\$1.18	*-\$0.66	\$0.33	\$0.07	\$48.60	\$0.08	\$0.09
Kenosha & Racine Counties			\$9.10 health \$0.35 HRA								
<b>ZONE 3</b>	\$1.85	\$28.03	\$9.45	\$8.90	*-\$1.18	\$ -	\$0.33	\$0.07	\$46.78	\$0.08	\$0.09
Dane County			\$9.10 health \$0.35 HRA								
<b>ZONE 4</b>	\$1.85	\$26.64	\$9.45	\$8.90	*-\$1.18	\$ -	\$0.33	\$0.07	\$45.39	\$0.08	\$0.09
Balance of State			\$9.10 health \$0.35 HRA								
<b>Foreman &amp; Leadman: \$1.50 over General Laborer Classification</b>											
<b>Flag Person Rate: 80% of base rate + 100% fringe benefits</b>											
<b>CDL Premium: \$1.00 premium pay over scale, pay applies for all hours on the day a laborer drives a vehicle that requires a CDL. No drive, no premium pay</b>											
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction											
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)											
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)											
***Future total package increases: June 1, 2023 \$1.90 - June 1, 2024 \$1.95 *Zone 2 will receive an additional \$0.40 over for 2023 and 2024											
<b>Remit All Funds to:</b>							<b>***Overnight Delivery Address***</b>				
Laborers-Employers Benefit Plan Collection Trust							Attn: Lockbox Department #94491				
P.O. Box 94491							Amalgamated Bank of Chicago				
Chicago, IL 60690-4491							One West Monroe Street				
							4th Floor				
							Chicago, IL 60603				