				GENERAL	LABORER (	CLASSIFICA	TION				
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	T.E.F.**	C.A.F***	TOTAL PACKAGE
AREA 1											
Milwaukee County	\$1.75	\$31.40	\$8.95	\$12.20	\$1.18	\$1.11	\$0.33	\$0.07	\$0.08	\$0.02	\$55.24
Waukesha County			\$8.60 Health \$0.35 HRA								
AREA 2			, , , , , ,								
Kenosha County	\$1.75	\$30.46	\$8.95	\$12.20	\$1.18	\$1.11	\$0.33	\$0.07	\$0.08	\$0.02	\$54.30
Racine County			\$8.60 Health \$0.35 HRA								
AREA 3											
Dane County	\$1.75	\$35.45	\$8.95 \$8.60 Health	\$8.90	*\$ -1.18	-	\$0.33	\$0.07	\$0.08	\$0.02	\$53.70
1051			\$0.35HRA								
AREA 4	<b>0.4</b> 75	<b>#</b> 00.05	<b>#</b> 0.05	<b>#</b> 40.00	04.40	04.44	<b>#</b> 0.00	40.07	40.00	40.00	<b>DE 4.40</b>
Washington County Ozaukee County	\$1.75	\$30.65	\$8.95 \$8.60 Health	\$12.20	\$1.18	\$1.11	\$0.33	\$0.07	\$0.08	\$0.02	\$54.49
			\$0.35 HRA								
AREA 5											
Ashland County	\$1.75	\$35.17	\$8.95	\$8.90	*\$ -1.18	*\$ -2.68	\$0.33	\$0.07	\$0.08	\$0.02	\$53.42
Bayfield County			\$8.60 Health								
Douglas County			\$0.35 HRA								
Balance of State	\$1.75	\$35.17	\$8.95	\$8.90	*\$ -1.18	\$ -	\$0.33	\$0.07	\$0.08	\$0.02	\$53.42
			\$8.60 Health \$0.35 HRA								
				ount will chan	ge after vacati	ion and or work	king dues deduction.				
Foreman Premium:	\$1.00		On oncor and	Jane Will Offatt	go antor vacati	lon and or work	ang ados deddellon.				
Night Shift Premium		)									
Area 5 Vacation (Ashland			_	Education Fund			***Contract Adminstration				
Check payable to:	MN Laborer's Fringe	Benefit Funds	Check payable to:		Transportation Edu	ucation Fund	Check payable to:	Heavy & Highway Contract Administration Fun			d
Mail to:	PO Box 124	440.0404	Mail to:		PO Box 1349	1	Mail to: PO Box 2011				
Dhono	Minneapolis, MN 554	440-0124	Dhana		Madison, WI 5370	)1 		Madison, WI 53701			
Phone:	651-256-1800		Phone:		608-256-6891						

AREA 1											
MILWAUKEE & WAUKESHA COUNTIES											
HEAVY & HIGHWAY LABORERS											
							6/1/202				
Classification:							Wage				
General Labore	r, Tree Tr	immer, C	onduit La	yer, Demo	dition and	Wrecking					
Laborer, Guard	Rail, Fen	ce and Br	idge Build	der, Lands	scaper, M	ultiplate					
Culvert Assemb											
Bituminous Wor							per				
or Cement Hand	dler, Bitur	ninous W	orker (Du	mper, Iroi	ner, Smoo	other,					
and Tamper), ai							\$ 31.40				
, , ,											
Air Tool Operato	or, Joint S	Sawer and	Filler (Pa	avement),	Vibrator	or Tampe	r				
Operator (Mech	anical Ha	nd Opera	ted), Cha	in Saw Ó	perator, D	emolition					
Burning Torch L							\$ 31.55				
Bituminous Wor	ker (Rake	er and Lut	teman), F	ormsetter	(Curb, S	idewalk					
and Pavement),	Strike O	ff Man					\$ 31.75				
·											
Line and Grade	Specialis	t					\$ 31.90				
	-										
Blaster and Pov	vderman						\$ 32.05				
Topman (Sewer	and Wat	er)					\$ 33.41				
Bottomman (Se	wer and \	Vater)					\$ 33.86				
Pipelayer (Sewe	er and Wa	ater)					\$ 34.63				
Flagperson & Ti	raffic Con	trol Perso	n								
							\$ 27.89				
Foreman Prem	•										
Night Shift Pre	mium Aft	er 6pm:	\$1.50								
Hourly Co	ntributio	ns Are Fo	or All Hou	urs Work	ed Unles	s Footnot	ed Otherwise				
Health and HRA	\						\$ 8.95				
Vacation							\$ 1.11				
Working Dues							\$ 1.18				
Pension							\$ 12.20				
Apprenticeship :	and Train	ing					\$ 0.33				
LECET							\$ 0.07				
Contract Admini							\$ 0.02				
Transportation E							\$ 0.08				

AREA 2											
KENOSHA & RACINE COUNTIES											
	HEAVY & HIGHWAY LABORERS										
							6	/1/2021			
Classification:								Wage			
General Labore	r. Tree Tr	immer. C	onduit Lav	ver. Demo	lition and	Wrecking					
Laborer, Guard											
Culvert Assemb											
Bituminous Wor							per				
or Cement Hand											
and Tamper), a						,	\$	30.46			
1 //											
Air Tool Operato	or, Joint S	Sawer and	Filler (Pa	vement),	Vibrator o	or Tampe	r				
Operator (Mech											
Burning Torch L			,,					30.61			
Bituminous Wor	ker (Rake	er and Lut	eman), F	ormsetter	(Curb, Si	dewalk					
and Pavement),	Strike Of	ff Man	-				\$	30.81			
Line and Grade	Specialis	t					\$	30.78			
Blaster and Pov	vderman						\$	31.11			
Topman (Sewer	and Wat	er)					\$	30.56			
Bottomman (Se	wer and V	Vater)					\$	30.72			
Pipelayer (Sewe							\$	31.21			
Flagperson & Ti	raffic Con	trol Perso	n								
							\$	27.60			
Foreman Prem											
Night Shift Pre	mium Aft	er 6pm:	\$1.50								
Hourly Co	ntributio	ns Are Fo	or All Hou	urs Work	ed Unles:	s Footnot	ed Otherwi	<u>se</u>			
Health and HRA	١						\$				
Vacation							9				
Working Dues							\$				
Pension							\$				
Apprenticeship	and Train	ing					\$				
LECET							\$				
Contract Admini							\$				
Transportation E	Education	Fund (no	t included	d in total p	oackage)		\$	0.08			

			Α	REA 3							
DANE COUNTY											
			ı								
	HEAVY & HIGHWAY LABORERS										
01 15 11									1/2021		
Classification: General Labore	r Troo Tr	immor C	onduit Lo	or Domo	lition and	Mraaking		V	Vage		
Laborer, Guard							}				
Culvert Assemb											
Bituminous Wor	ker (Shov	eler, Loa	der and L	Itility Man	), Batch T	ruck Dum	per				
or Cement Hand				mper, Iror	ner, Smoo	other,		<b>o</b>	25 45		
and Tamper), ar								\$	35.45		
Air Tool Operator Operator (Mech							•				
Burning Torch L		пи Орега	led), Cha	iii Saw Op	Jeraior, L	emonuon		\$	35.55		
<u> </u>					(O l . O.	-1 11 -		Ψ			
Bituminous Wor			eman), F	ormsetter 	(Curb, Si	dewaik		\$	35.60		
,,											
Line and Grade		τ						\$	35.80		
Blaster and Pow	vderman							\$	35.65		
Topman (Sewer	and Wat	er)						\$	35.55		
Bottomman (Se	wer and V	Vater)						\$	35.70		
		1 4.101.)						<del>-</del>			
Pipelayer (Sewe								\$	35.90		
Flagperson & Ti	raffic Con	trol Perso	n I					\$	31.80		
								Ψ	31.00		
Foreman Prem	ium: \$1.0	00									
Night Shift Pre	mium Aft	er 6pm:	\$1.50								
Hauriy C		ana Ara I	- All Ll	Nurs Mar	kad Hala	oo Footna	atad Otha				
Hourly C	Ontributi	ons are i	Or All HO	ours wor	kea Onie	ss Footno	oted Otne	rwis	<u>;e</u>		
Health and HRA	\							\$	8.95		
Working Dues									-1.18*		
Pension								\$	8.90		
Apprenticeship a	and Frain	ıng						<u>\$</u> \$	0.33		
Contract Admini	istration F	und (not	included i	n total pa	ckage)			\$	0.07		
Transportation E								\$	0.08		
*Minus sign on Wo	rking Dues	contribution	n indicates	taxable item	to be ded	ucted from b	oase rates a	after ta	axes		

AREA 4										
OZAUKEE & WASHINGTON COUNTIES										
	<u>H</u>	<b>IEAVY</b>	& HIGH	<b>IWAY</b>	LABOR	ERS				
								6/	1/2021	
Classification:									Vage	
General Labore	r. Tree Tr	immer. C	onduit La	ver. Demo	lition and	Wrecking	נ		g -	
Laborer, Guard							,			
Culvert Assemb										
Bituminous Wor							per			
or Cement Hand							•			
and Tamper), ar						,		\$	30.65	
1 //										
Air Tool Operato	or, Joint S	Sawer and	Filler (Pa	vement),	Vibrator of	or Tampei				
Operator (Mech										
Burning Torch L	aborer		,, <u> </u>					\$	30.75	
Bituminous Wor	ker (Rake	er and Lut	teman), F	ormsetter	(Curb, Si	dewalk				
and Pavement),								\$	30.80	
Line and Grade	Specialis	t						\$	31.00	
Blaster and Pov	vderman							\$	30.85	
Topman (Sewer	and Wat	er)						\$	33.43	
Bottomman (Se	wer and V	Vater)						\$	33.86	
Pipelayer (Sewe								\$	34.63	
Flagperson & Ti	raffic Con	trol Perso	n							
								\$	27.74	
Foreman Prem	•									
Night Shift Pre	mium Aft	er 6pm:	\$1.50							
Hourly Co	ntributio	ns Are F	or All Ho	urs Work	ed Unles	s Footno	ted Other	wis	<u>se</u>	
Health and HRA	١							\$	8.95	
Vacation								\$	1.11	
Working Dues								\$	1.18	
Pension								\$	12.20	
Apprenticeship	and Train	ing						\$	0.33	
LECET								\$	0.07	
Contract Admini								\$	0.02	
Transportation E	Education	Fund (no	ot included	d in total p	oackage)			\$	0.08	

			<u>A</u>	REA 5						
A	SHLAN	ND, BA	YFIELI	D & DO	UGLA:	S COU	NTIES			
		<u>B</u>	<b>ALANC</b>	CE OF S	STATE					
HEAVY & HIGHWAY LABORERS										
									1/2021	
Classification:								٧	Vage	
General Labore							9			
Laborer, Guard										
Culvert Assemb Bituminous Wor							ner			
or Cement Hand							ipei			
and Tamper), ar				Impor, nor	lor, ornoc	,		\$	35.17	
Air Tool Operato				(vomont)	\/ibrator /	or Tampa	r	*		
Operator (Mech										
Burning Torch L		Па Орега	led), Ona	iii Saw Op	Jeraior, D	CITIOIILIOII		\$	35.27	
Bituminous Wor		or and Lut	toman) E	ormoottor	(Curb Si	dowalk		Ψ	00.2.	
and Pavement),			eman), F	Omsetter	(Cuib, Si	uewaik		\$	35.32	
Line and Grade		[						\$	35.52	
Blaster and Pow	/derman							\$	35.37	
Topman (Sewer	and Wat	er)						\$	35.27	
Bottomman (Se	wer and V	Vater)						\$	35.42	
Pipelayer (Sewe	r and Wa	iter)						\$	35.62	
								\$	31.80	
Foreman Prem	ium: \$1.0	00								
Night Shift Pre			\$1.50							
Hourly C	ontributi	one Aro I	For All H	ours Worl	kad Unia	ee Footn	oted Othe	rwie	•	
Ashland, Bayfiel				Juis Woll	Keu Oille	35 1 00111		51 W 13	<u> </u>	
Health and HRA		las Court	100.					\$	8.95	
Vacation/Working								\$	-3.86*	
Pension	9							\$	8.90	
Apprenticeship	and Traini	ing						\$	0.33	
LECET								\$	0.07	
Contract Admini								\$	0.02	
Transportation E	Education	Fund (no	t included	d in total p	ackage)			\$	0.08	
Balance of State										
Health and HRA	(							\$	8.95	
Working Dues								\$	-1.18*	
Pension								\$	8.90	
Apprenticeship	and Traini	ing						\$	0.33	
LECET	=		<u> </u>		L			\$	0.07	
Contract Admini								\$	0.02	
Transportation E		,						\$	0.08	
*Minus sign on Wo	rking Dues	contribution	n indicates	taxable item	to be dedu	ucted from I	base rates a	after ta	ixes	