**WISCONSIN LABORERS’ BUILDING WAGE RATES**  
**EFFECTIVE JUNE 1, 2009**

<table>
<thead>
<tr>
<th></th>
<th>INCREASE</th>
<th>BASE WAGE</th>
<th>HEALTH</th>
<th>PENSION</th>
<th>VACATION/ WORKING DUES</th>
<th>APPRENTICESHIP &amp; TRAINING</th>
<th>LECET</th>
<th>TOTAL PACKAGE</th>
<th>IAP/CA***</th>
<th>DRUG PROGRAM</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Local 140</strong></td>
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<td><strong>Counties of:</strong></td>
<td>$1.60</td>
<td>$23.56</td>
<td>$7.55</td>
<td>$4.52</td>
<td><strong>$ -1.94</strong></td>
<td>$0.23</td>
<td>$0.08</td>
<td>$35.94</td>
<td><strong>$0.08</strong></td>
<td><strong>$0.02</strong></td>
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<tr>
<td>Buffalo, Crawford, Grant, Jackson, Juneau, La Crosse, Monroe, Richland, Trempealeau &amp; Vernon</td>
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* Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction.

**Drug Program and IAP/CA are strictly contractor contributions and are not part of the negotiated wage. They are not to be deducted from the total package.**

***In consideration of the payment of volume dues and other fees, A.G.C. of Wisconsin members may deduct $0.05/hour from the IAP/CA fee of $0.08/hour. In lieu of contributing to the IAP/CA Fund, the $0.08/hour may be added to Apprenticeship and Training Fund, for a total contribution of $0.31/hour.

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**Laborer Foreman**  
Premium $1.00 over General Laborers’ Scale

**Certified Welder**  
Premium $1.00 over General Laborers’ Scale

**Local 140 Area ONLY - Pipelayer**  
Premium $1.00 over General Laborers’ Scale

**Pipelayer Forman**  
Premium $1.00 over Pipelayer

**Mason Tender**  
Premium $.25 over General Laborers’ Scale

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03/27/09