# WISCONSIN LABORERS’ HEAVY AND HIGHWAY WAGE RATES
## EFFECTIVE JUNE 1, 2015

### GENERAL LABORER CLASSIFICATION

<table>
<thead>
<tr>
<th>AREA</th>
<th>INCREASE</th>
<th>BASE WAGE</th>
<th>HEALTH</th>
<th>PENSION</th>
<th>WORKING DUES</th>
<th>VACATION</th>
<th>APPRENTICESHIP &amp; TRAINING</th>
<th>LECET</th>
<th>TOTAL PACKAGE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>AREA 1</strong></td>
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<tr>
<td>Milwaukee County</td>
<td>$1.05</td>
<td>$27.51</td>
<td>$8.05</td>
<td>$9.95</td>
<td>$1.18</td>
<td>$1.11</td>
<td>$0.24</td>
<td>$0.10</td>
<td>$48.14</td>
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<td>Racine County</td>
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<td><strong>AREA 4</strong></td>
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<td><strong>AREA 5</strong></td>
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<td>Ashland County</td>
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<td>*$ -1.18</td>
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<td>$0.24</td>
<td>$0.10</td>
<td>$46.32</td>
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<td>Bayfield County</td>
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<tr>
<td>Balance of State</td>
<td>$1.05</td>
<td>$30.67</td>
<td>$8.05</td>
<td>$7.26</td>
<td>*$ -1.18</td>
<td>$ -</td>
<td>$0.24</td>
<td>$0.10</td>
<td>$46.32</td>
</tr>
</tbody>
</table>

*On check amount will change after vacation and or working dues deduction.*

**Foreman Premium:** $1.00  
**Illuminated Work Premium:** $1.25
Classification: General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler $ 27.51

Air Tool Operator, Joint Sawer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer $ 27.66

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man $ 27.86

Line and Grade Specialist $ 28.01

Blaster and Powderman $ 28.16

Topman (Sewer and Water) $ 29.52

Bottomman (Sewer and Water) $ 29.97

Pipelayer (Sewer and Water) $ 30.74

Flagperson & Traffic Control Person $ 24.00

Foreman Premium: $1.00
Illuminated Work Premium: $1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Health and Welfare</td>
<td>$ 8.05</td>
</tr>
<tr>
<td>Vacation</td>
<td>$ 1.11</td>
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<tr>
<td>Working Dues</td>
<td>$ 1.18</td>
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<tr>
<td>Pension</td>
<td>$ 9.95</td>
</tr>
<tr>
<td>Apprenticeship and Training</td>
<td>$ 0.24</td>
</tr>
<tr>
<td>LECET</td>
<td>$ 0.10</td>
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</tbody>
</table>
Classification:
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler

$ 26.57

Air Tool Operator, Joint Sawer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer

$ 26.72

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man

$ 26.92

Line and Grade Specialist

$ 26.89

Blaster and Powderman

$ 27.22

Topman (Sewer and Water)

$ 26.67

Bottomman (Sewer and Water)

$ 26.83

Pipelayer (Sewer and Water)

$ 27.32

Flagperson & Traffic Control Person

$ 23.71

Foreman Premium: $1.00
Illuminated Work Premium: $1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare $ 8.05
Vacation $ 1.11
Working Dues $ 1.18
Pension $ 9.95
Apprenticeship and Training $ 0.24
LECET $ 0.10

4/17/15
Classification:
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler

Air Tool Operator, Joint Sawer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man

Line and Grade Specialist

Blaster and Powderman

Topman (Sewer and Water)

Bottomman (Sewer and Water)

Pipelayer (Sewer and Water)

Flagperson & Traffic Control Person

**Foreman Premium: $1.00**

**Illuminated Work Premium: $1.25**

<table>
<thead>
<tr>
<th>Contribution</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health and Welfare</td>
<td>$ 8.05</td>
</tr>
<tr>
<td>Working Dues</td>
<td>$ -1.18*</td>
</tr>
<tr>
<td>Pension</td>
<td>$ 7.26</td>
</tr>
<tr>
<td>Apprenticeship and Training</td>
<td>$ 0.24</td>
</tr>
<tr>
<td>LECET</td>
<td>$ 0.10</td>
</tr>
</tbody>
</table>

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes*
AREA 4
OZAUKEE & WASHINGTON COUNTIES

HEAVY & HIGHWAY LABORERS

Classification:
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler $ 26.76

Air Tool Operator, Joint Sawer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer $ 26.86

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man $ 26.91

Line and Grade Specialist $ 27.11

Blaster and Powderman $ 26.96

Topman (Sewer and Water) $ 29.55

Bottomman (Sewer and Water) $ 29.97

Pipelayer (Sewer and Water) $ 30.74

Flagperson & Traffic Control Person $ 23.85

Foreman Premium: $1.00
Illuminated Work Premium: $1.25

Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise

Health and Welfare $ 8.05
Vacation $ 1.11
Working Dues $ 1.18
Pension $ 9.95
Apprenticeship and Training $ 0.24
LECET $ 0.10

4/17/15
# AREA 5
ASHLAND, BAYFIELD & DOUGLAS COUNTIES
BALANCE OF STATE
HEAVY & HIGHWAY LABORERS

<table>
<thead>
<tr>
<th>Classification</th>
<th>Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler</td>
<td>$ 30.67</td>
</tr>
<tr>
<td>Air Tool Operator, Joint Sawer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer</td>
<td>$ 30.77</td>
</tr>
<tr>
<td>Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man</td>
<td>$ 30.82</td>
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<tr>
<td>Line and Grade Specialist</td>
<td>$ 31.02</td>
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<tr>
<td>Blaster and Powderman</td>
<td>$ 30.87</td>
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<tr>
<td>Topman (Sewer and Water)</td>
<td>$ 30.77</td>
</tr>
<tr>
<td>Bottomman (Sewer and Water)</td>
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<td>Pipelayer (Sewer and Water)</td>
<td>$ 31.12</td>
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<tr>
<td>Flagperson &amp; Traffic Control Person</td>
<td>$ 27.30</td>
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</tbody>
</table>

**Foreman Premium:** $1.00  
**Illuminated Work Premium:** $1.25

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

**Ashland, Bayfield & Douglas Counties:**
- Health and Welfare: $ 8.05
- Vacation/Working Dues: $ -2.53
- Pension: $ 7.26
- Apprenticeship and Training: $ 0.24
- LECET: $ 0.10

**Balance of State:**
- Health and Welfare: $ 8.05
- Working Dues: $ -1.18
- Pension: $ 7.26
- Apprenticeship and Training: $ 0.24
- LECET: $ 0.10

*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes*