

**APPENDIX A
BUILDING WAGE RATES
LOCAL 113 - KENOSHA AND RACINE COUNTIES
EFFECTIVE JUNE 1, 2008**

	INCREASE	BASE WAGE	HEALTH & WELFARE	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	LECET	I.A.P.	TOTAL PACKAGE
General Laborer	\$1.90	\$ 24.40	\$7.95	\$5.05	*\$-1.65 \$.82 vacation \$.83 working dues	\$0.23	\$0.08	\$0.10	\$37.81
Plaster Laborer, Building Wrecker & Torchman, Welder Mason Tending	\$1.90	\$ 24.55	\$7.95	\$5.05	*\$-1.65 \$.82 vacation \$.83 working dues	\$0.23	\$0.08	\$0.10	\$37.96
Foreman: \$1.00 per hour over scale of crew responsible for	\$1.90	\$ 25.40	\$7.95	\$5.05	*\$-1.65 \$.82 vacation \$.83 working dues	\$0.23	\$0.08	\$0.10	\$38.81
General Foreman: \$1.50 per hour over scale of Foreman	\$1.90	\$ 26.90	\$7.95	\$5.05	*\$-1.65 \$.82 vacation \$.83 working dues	\$0.23	\$0.08	\$0.10	\$40.31

*Minus sign on vacation/working dues indicates amount to be deducted for all hours paid.

If an employee is compensated at an overtime rate of either time and one-half (T&1/2) or double time (DT), the welfare, pension and vacation/work dues contributions shall also be made at the same overtime rate, which is the same as on hours paid.