

**WISCONSIN LABORERS' HEAVY AND HIGHWAY WAGE RATES  
EFFECTIVE JUNE 4, 2018**

GENERAL LABORER CLASSIFICATION											
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	T.E.F.**	C.A.F***	TOTAL PACKAGE
<b>AREA 1</b>											
Milwaukee County	\$1.50	\$27.88	\$8.40	\$11.95	\$1.18	\$1.11	\$0.30	\$0.07	\$0.08	\$0.02	\$50.89
Waukesha County			\$8.15 Health \$0.25 HRA								
<b>AREA 2</b>											
Kenosha County	\$1.50	\$26.94	\$8.40	\$11.95	\$1.18	\$1.11	\$0.30	\$0.07	\$0.08	\$0.02	\$49.95
Racine County			\$8.15 Health \$0.25 HRA								
<b>AREA 3</b>											
Dane County	\$1.50	\$32.08	\$8.40	\$8.50	*\$ -1.18	-	\$0.30	\$0.07	\$0.08	\$0.02	\$49.35
			\$8.15 Health \$0.25 HRA								
<b>AREA 4</b>											
Washington County	\$1.50	\$27.13	\$8.40	\$11.95	\$1.18	\$1.11	\$0.30	\$0.07	\$0.08	\$0.02	\$50.14
Ozaukee County			\$8.15 Health \$0.25 HRA								
<b>AREA 5</b>											
Ashland County	\$1.50	\$31.80	\$8.40	\$8.50	*\$ -1.18	*\$ -1.75	\$0.30	\$0.07	\$0.08	\$0.02	\$49.07
Bayfield County			\$8.15 Health								
Douglas County			\$0.25 HRA								
Balance of State	\$1.50	\$31.80	\$8.40	\$8.50	*\$ -1.18	\$ -	\$0.30	\$0.07	\$0.08	\$0.02	\$49.07
			\$8.15 Health \$0.25 HRA								
<b>*On check amount will change after vacation and or working dues deduction.</b>											
<b>Foreman Premium: \$1.00</b>											
<b>Illuminated Work Premium: \$1.25</b>											
			**Transportation Education Fund (not included in total package)				***Contract Administration Fund (not included in total package)				
			Check payable to:		Transportation Education Fund		Check payable to:		Heavy & Highway Contract Administration Fund		
			Mail to:		PO Box 1349		Mail to:		PO Box 2011		
					Madison, WI 53701				Madison, WI 53701		
			Phone:		608-256-6891						

**AREA 1**  
**MILWAUKEE & WAUKESHA COUNTIES**

**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/4/2018 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 27.88
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 28.03
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 28.23
Line and Grade Specialist	\$ 28.38
Blaster and Powderman	\$ 28.53
Topman (Sewer and Water)	\$ 29.89
Bottomman (Sewer and Water)	\$ 30.34
Pipelayer (Sewer and Water)	\$ 31.11
Flagperson & Traffic Control Person	\$ 24.37
<b>Foreman Premium: \$1.00</b>	
<b>Illuminated Work Premium: \$1.25</b>	

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and HRA	\$ 8.40
Vacation	\$ 1.11
Working Dues	\$ 1.18
Pension	\$ 11.95
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

**AREA 2**  
**KENOSHA & RACINE COUNTIES**  
**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/4/2018 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 26.94
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 27.09
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 27.29
Line and Grade Specialist	\$ 27.26
Blaster and Powderman	\$ 27.59
Topman (Sewer and Water)	\$ 27.04
Bottomman (Sewer and Water)	\$ 27.20
Pipelayer (Sewer and Water)	\$ 27.69
Flagperson & Traffic Control Person	\$ 24.08

**Foreman Premium: \$1.00**

**Illuminated Work Premium: \$1.25**

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and HRA	\$ 8.40
Vacation	\$ 1.11
Working Dues	\$ 1.18
Pension	\$ 11.95
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

**AREA 3**  
**DANE COUNTY**

**HEAVY & HIGHWAY LABORERS**

<u>Classification:</u>	<u>6/4/2018 Wage</u>
General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 32.08
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 32.18
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 32.23
Line and Grade Specialist	\$ 32.43
Blaster and Powderman	\$ 32.28
Topman (Sewer and Water)	\$ 32.18
Bottomman (Sewer and Water)	\$ 32.33
Pipelayer (Sewer and Water)	\$ 32.53
Flagperson & Traffic Control Person	\$ 28.43

**Foreman Premium: \$1.00**

**Illuminated Work Premium: \$1.25**

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and HRA	\$ 8.40
Working Dues	\$ -1.18*
Pension	\$ 8.50
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

\*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes

**AREA 4**  
**OZAUKEE & WASHINGTON COUNTIES**

**HEAVY & HIGHWAY LABORERS**

6/4/2018  
Wage

Classification:

General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler \$ 27.13

Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer \$ 27.23

Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man \$ 27.28

Line and Grade Specialist \$ 27.48

Blaster and Powderman \$ 27.33

Topman (Sewer and Water) \$ 29.91

Bottomman (Sewer and Water) \$ 30.34

Pipelayer (Sewer and Water) \$ 31.11

Flagperson & Traffic Control Person \$ 24.22

**Foreman Premium: \$1.00**

**Illuminated Work Premium: \$1.25**

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Health and HRA	\$ 8.40
Vacation	\$ 1.11
Working Dues	\$ 1.18
Pension	\$ 11.95
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

**AREA 5**  
**ASHLAND, BAYFIELD & DOUGLAS COUNTIES**  
**BALANCE OF STATE**  
**HEAVY & HIGHWAY LABORERS**

6/4/2018  
Wage

Classification:

General Laborer, Tree Trimmer, Conduit Layer, Demolition and Wrecking Laborer, Guard Rail, Fence and Bridge Builder, Landscaper, Multiplate Culvert Assembler, Reinforcing Steel Setter (pavement), Stone Handler, Bituminous Worker (Shoveler, Loader and Utility Man), Batch Truck Dumper or Cement Handler, Bituminous Worker (Dumper, Ironer, Smoother, and Tamper), and Concrete Handler	\$ 31.80
Air Tool Operator, Joint Sawyer and Filler (Pavement), Vibrator or Tamper Operator (Mechanical Hand Operated), Chain Saw Operator, Demolition Burning Torch Laborer	\$ 31.90
Bituminous Worker (Raker and Luteman), Formsetter (Curb, Sidewalk and Pavement), Strike Off Man	\$ 31.95
Line and Grade Specialist	\$ 32.15
Blaster and Powderman	\$ 32.00
Topman (Sewer and Water)	\$ 31.90
Bottomman (Sewer and Water)	\$ 32.05
Pipelayer (Sewer and Water)	\$ 32.25
Flagperson & Traffic Control Person	\$ 28.43

**Foreman Premium: \$1.00**

**Illuminated Work Premium: \$1.25**

**Hourly Contributions Are For All Hours Worked Unless Footnoted Otherwise**

Ashland, Bayfield & Douglas Counties:

Health and HRA	\$ 8.40
Vacation/Working Dues	\$ -2.93*
Pension	\$ 8.50
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

Balance of State:

Health and HRA	\$ 8.40
Working Dues	\$ -1.18*
Pension	\$ 8.50
Apprenticeship and Training	\$ 0.30
LECET	\$ 0.07
Contract Administration Fund (not included in total package)	\$ 0.02
Transportation Education Fund (not included in total package)	\$ 0.08

\*Minus sign on Working Dues contribution indicates taxable item to be deducted from base rates after taxes