

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES  
EFFECTIVE JUNE 1, 2018**

GENERAL LABORER CLASSIFICATION										
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
<b>ZONE 1</b>	\$1.36	\$22.55	\$8.40	\$11.95	*-\$1.13	*-\$0.66	\$0.30	\$43.20	\$0.07	\$0.06
Milwaukee, Ozaukee, Washington & Waukesha Counties			\$8.15 health \$0.25 HRA							
<b>ZONE 2</b>	\$1.33	\$22.33	\$8.40	\$11.08	*-\$1.13	*-\$0.66	\$0.30	\$42.11	\$0.07	\$0.06
Kenosha & Racine Counties			\$8.15 health \$0.25 HRA							
<b>ZONE 3</b>	\$1.29	\$23.88	\$8.40	\$8.24	*-\$1.13	\$ -	\$0.30	\$40.82	\$0.07	\$0.06
Dane County			\$8.15 health \$0.25 HRA							
<b>ZONE 4</b>	\$1.25	\$22.61	\$8.40	\$8.24	*-\$1.13	\$ -	\$0.30	\$39.55	\$0.07	\$0.06
Balance of State			\$8.15 health \$0.25 HRA							
<b>Foreman &amp; Leadman: \$1.50 over General Laborer Classification</b>										
<b>Flag Person Rate: 80% of base rate + 100% fringe benefits</b>										
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction										
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)										
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)										
							<b>***Overnight Delivery Address***</b>			
<b>Remit All Funds to:</b>							Attn: Lockbox Department #94433			
Laborers-Employers Benefit Plan Collection Trust							Amalgamated Bank of Chicago			
P.O. Box 94433							30 N. LaSalle Street			
Chicago, IL 60690-4433							Chicago, IL 60602			