

**APPENDIX A
BUILDING WAGE RATES
LOCAL 113-KENOSHA AND RACINE COUNTIES
EFFECTIVE JUNE 5, 2017**

	INCREASE	BASE WAGE	HEALTH & WELFARE	PENSION*	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	I.A.P.	TOTAL PACKAGE	
General Laborer	\$1.45	\$ 29.33	\$8.25	\$11.70*	*\$-1.43	*\$-1.11	\$0.28	\$0.07	\$0.10	\$49.73	
			\$8.00 Health \$0.25 HRA								
Plaster Laborer, Building Wrecker & Torchman, Welder											
Mason Tending	\$1.45	\$ 29.48	\$8.25	\$11.70*	*\$-1.43	*\$-1.11	\$0.28	\$0.07	\$0.10	\$49.88	
			\$8.00 Health \$0.25 HRA								
Foreman: \$1.00 per hour over scale of crew responsible for	\$1.45	\$ 30.33	\$8.25	\$11.70*	*\$-1.43	*\$-1.11	\$0.28	\$0.07	\$0.10	\$50.73	
			\$8.00 Health \$0.25 HRA								
General Foreman: \$1.50 per hour over scale of Foreman	\$1.45	\$ 31.83	\$8.25	\$11.70*	*\$-1.43	*\$-1.11	\$0.28	\$0.07	\$0.10	\$52.23	
			\$8.00 Health \$0.25 HRA								
*Minus sign on vacation/working dues indicates amount to be deducted from base rate after tax deduction											
*Pension Fund contributions are made on hours PAID not hours worked											