

**WISCONSIN LABORERS' LANDSCAPE WAGE RATES  
EFFECTIVE JUNE 1, 2016**

<b>GENERAL LABORER CLASSIFICATION</b>							
	<b>INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH</b>	<b>PENSION</b>	<b>WORKING DUES</b>	<b>VACATION</b>	<b>TOTAL PACKAGE</b>
<b>AREA I</b>							
Milwaukee, Ozaukee, Washington & Waukesha Counties	\$0.95	\$16.09	\$8.05	\$10.10	\$0.00	\$0.66	\$34.90
			\$7.80 health				
			\$0.25 HRA				
<b>AREA II</b>							
Kenosha & Racine Counties	\$0.95	\$16.10	\$8.05	\$8.95	\$0.00	-	\$33.10
			\$7.80 health				
			\$0.25 HRA				
<b>AREA III</b>							
Balance of State	\$0.95	\$14.28	\$8.05	\$6.85	\$0.00	-	\$29.18
			\$7.80 health				
			\$0.25 HRA				
<b>FRINGES FOLLOW THE MEMBER</b>							