

**APPENDIX A
BUILDING WAGE RATES
LOCAL 113 - KENOSHA AND RACINE COUNTIES
EFFECTIVE JUNE 1, 2016**

	INCREASE	BASE WAGE	HEALTH & WELFARE	PENSION*	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	I.A.P.	TOTAL PACKAGE
General Laborer	\$1.30	\$ 28.86	\$8.05	\$10.95*	*\$-1.43	*\$-1.11	\$0.24	\$0.08	\$0.10	\$48.28
			\$7.80 Health							
			\$0.25 HRA							
Plaster Laborer, Building Wrecker & Torchman, Welder										
Mason Tending	\$1.30	\$ 29.01	\$8.05	\$10.95*	*\$-1.43	*\$-1.11	\$0.24	\$0.08	\$0.10	\$48.43
			\$7.80 Health							
			\$0.25 HRA							
Foreman: \$1.00 per hour over scale of crew responsible for	\$1.30	\$ 29.86	\$8.05	\$10.95*	*\$-1.43	*\$-1.11	\$0.24	\$0.08	\$0.10	\$49.28
			\$7.80 Health							
			\$0.25 HRA							
General Foreman: \$1.50 per hour over scale of Foreman	\$1.30	\$ 31.36	\$8.05	\$10.95*	*\$-1.43	*\$-1.11	\$0.24	\$0.08	\$0.10	\$50.78
			\$7.80 Health							
			\$0.25 HRA							
*Minus sign on vacation/working dues indicates amount to be deducted for all hours paid.										
*Pension Fund contributions are made on hours PAID not hours worked										