

**WISCONSIN LABORERS' ASBESTOS WAGE RATES
EFFECTIVE JUNE 1, 2016**

| | INCREASE | BASE WAGE | HEALTH | PENSION | VACATION | WORKING DUES | APPRENTICESHIP & TRAINING | LECET | TOTAL PACKAGE |
|--|-----------------|------------------|-----------------------------|----------------|-----------------|---------------------|--|--------------|--------------------------|
| LOCAL 113 | | | | | | | | | |
| Counties of: | \$1.10 | \$22.16 | \$8.05 | \$10.10 | \$1.11 | \$1.18 | \$0.24 | \$0.08 | \$42.92 |
| Milwaukee, Ozaukee, Washington & Waukesha | | | \$7.80 Health \$0.25 HRA | | | | | | |
| | | | | | | | | | |
| Counties of: | \$1.10 | \$22.59 | \$8.05 | \$10.10 | \$1.11 | \$1.18 | \$0.24 | \$0.08 | \$43.35 |
| Kenosha & Racine | | | \$7.80 Health \$0.25 HRA | | | | | | |
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|--|-----------------|------------------|---------------|----------------|-----------------|---------------------|--------------------------------------|--------------|----------------------|
| LOCAL 140 | | | | | | | | | |
| Counties of: | \$1.10 | \$25.02 | \$8.05 | \$8.26 | *\$ -1.00 | *\$-1.18 | \$0.24 | \$0.08 | \$41.65 |
| Buffalo, Crawford, Grant | | | \$7.80 Health | | | | | | |
| Jackson, Juneau, La Crosse, Monroe, Richland, Trempealeau and Vernon | | | \$0.25 HRA | | | | | | |
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*Minus sign on vacation/working dues contribution indicates taxable item to be deducted from base rate **after tax deduction.**

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|---|-----------------|------------------|---------------|----------------|---------------------|--------------------------------------|---------------|----------------------|
| LOCAL 268 | | | | | | | | |
| Counties of: | \$1.10 | \$25.12 | \$8.05 | \$8.26 | *\$ -1.18 | \$0.24 | \$0.08 | \$41.75 |
| Barron, Chippewa, Dunn, | | | \$7.80 Health | | | | | |
| Eau Claire, Pepin, Pierce, | | | \$0.25 HRA | | | | | |
| Polk, Rusk, St. Croix, western 1/3 of Taylor and western 1/3 of Clark | | | | | | | | |
| Counties of: | \$1.10 | \$24.57 | \$8.05 | \$8.26 | *\$ -1.18 | \$0.24 | \$0.08 | \$41.20 |
| Price, Vilas, Oneida, Lincoln, | | | \$7.80 Health | | | | | |
| Langlade, Marathon, Wood | | | \$0.25 HRA | | | | | |
| Eastern 2/3's of Taylor & Clark | | | | | | | | |
| Counties of: | \$1.10 | \$25.77 | \$8.05 | \$8.26 | *\$ -1.18 | \$0.24 | \$0.08 | \$42.40 |
| Bayfield, Burnett, Douglas, | | | \$7.80 Health | | | | | |
| Iron, Sawyer & Washburn | | | \$0.25 HRA | | | | | |
| County of: | \$1.10 | \$25.07 | \$8.05 | \$8.26 | *\$ -1.18 | \$0.24 | \$0.08 | \$41.70 |
| Ashland | | | \$7.80 Health | | | | | |
| | | | \$0.25 HRA | | | | | |

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| LOCAL 330 | | | | | | | | |
| Counties of: | \$1.10 | \$24.57 | \$8.05 | \$8.26 | *\$ -1.18 | \$0.24 | \$0.08 | \$41.20 |
| Brown, Calumet, Dodge, | | | \$7.80 Health | | | | | |
| Door, Florence, Fond du Lac | | | \$0.25 HRA | | | | | |
| Forest, Green Lake, | | | | | | | | |
| Kewaunee, Manitowoc, | | | | | | | | |
| Marinette, Marquette, | | | | | | | | |
| Menominee, Oconto, | | | | | | | | |
| Outagamie, Portage, Shawano, | | | | | | | | |
| Sheboygan, Waupaca, | | | | | | | | |
| Waushara & Winnebago | | | | | | | | |
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| LOCAL 464 | | | | | | | | |
| Counties of: | \$1.10 | \$24.57 | \$8.05 | \$8.26 | *\$ -1.18 | \$0.24 | \$0.08 | \$41.20 |
| Adams, Columbia, Dane, | | | \$7.80 Health | | | | | |
| Green, Iowa, Jefferson, | | | \$0.25 HRA | | | | | |
| Lafayette, Rock, Sauk & Walworth | | | | | | | | |
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