

**WISCONSIN LABORERS' LANDSCAPE WAGE RATES
EFFECTIVE JUNE 1, 2013**

| GENERAL LABORER CLASSIFICATION | | | | | | | |
|--|-----------------|------------------|---------------|----------------|---------------------|-----------------|----------------------|
| | INCREASE | BASE WAGE | HEALTH | PENSION | WORKING DUES | VACATION | TOTAL PACKAGE |
| AREA I | | | | | | | |
| Milwaukee, Ozaukee, Washington & Waukesha Counties | \$1.00 | \$15.44 | \$7.80 | \$8.00 | \$0.00 | \$0.66 | \$31.90 |
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| AREA II | | | | | | | |
| Kenosha & Racine Counties | \$1.00 | \$15.45 | \$7.80 | \$6.85 | \$0.00 | - | \$30.10 |
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| AREA III | | | | | | | |
| Balance of State | \$0.75 | \$13.81 | \$7.80 | \$4.82 | \$0.00 | - | \$26.43 |
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| | | | | | | | |
| FRINGES FOLLOW THE MEMBER | | | | | | | |