

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES
EFFECTIVE JUNE 1, 2013**

GENERAL LABORER CLASSIFICATION										
	INCREASE	BASE WAGE	HEALTH	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$1.10	\$19.78	\$7.80	\$9.00	*-\$1.13	*-\$0.66	\$0.24	\$36.82	\$0.05	\$0.05
Milwaukee, Ozaukee, Washington & Waukesha Counties										
ZONE 2	\$1.05	\$19.78	\$7.80	\$7.98	*-\$1.13	*-\$0.66	\$0.24	\$35.80	\$0.05	\$0.05
Kenosha & Racine Counties										
ZONE 3	\$1.05	\$21.01	\$7.80	\$5.59	*-\$1.13	\$ -	\$0.24	\$34.64	\$0.05	\$0.05
Dane County										
ZONE 4	\$1.00	\$19.86	\$7.80	\$5.59	*-\$1.13	\$ -	\$0.24	\$33.49	\$0.05	\$0.05
Balance of State										
Foreman & Leadman: \$1.50 over General Laborer Classification										
*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction										
**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)										
***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)										
							Overnight Delivery Address			
Remit All Funds to:							Attn: Lockbox Department #94491			
Laborers-Employers Benefit Plan Collection Trust							Amalgamated Bank of Chicago			
P.O. Box 94491							One West Monroe Street			
Chicago, IL 60690-4491							4th Floor			
							Chicago, IL 60603			