

**APPENDIX A
BUILDING WAGE RATES
LOCAL 113 - KENOSHA AND RACINE COUNTIES
EFFECTIVE OCTOBER 1, 2012**

	INCREASE	BASE WAGE	HEALTH & WELFARE	PENSION	WORKING DUES	VACATION	APPRENTICESHIP & TRAINING	LECET	I.A.P.	TOTAL PACKAGE
General Laborer	\$0.00	\$ 27.22	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$44.18
Plaster Laborer, Building Wrecker & Torchman, Welder Mason Tending	\$0.00	\$ 27.37	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$44.33
Foreman: \$1.00 per hour over scale of crew responsible for	\$0.00	\$ 28.22	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$45.18
General Foreman: \$1.50 per hour over scale of Foreman	\$0.00	\$ 29.72	\$8.55	\$8.00	*\$-1.66	*\$-1.26	\$0.23	\$0.08	\$0.10	\$46.68
*Minus sign on vacation/working dues indicates amount to be deducted for all hours paid.										
If an employee is compensated at an overtime rate of either time and one-half (T&1/2) or double time (DT), pension contributions shall also be made at the same overtime rate, which is the same as on hours paid.										