

**APPENDIX A  
BUILDING WAGE RATES  
LOCAL 113 - KENOSHA AND RACINE COUNTIES  
EFFECTIVE JUNE 1, 2011**

	<b>INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH &amp; WELFARE</b>	<b>PENSION</b>	<b>VACATION/ WORKING DUES</b>	<b>APPRENTICESHIP &amp; TRAINING</b>	<b>LECET</b>	<b>I.A.P.</b>	<b>TOTAL PACKAGE</b>
General Laborer	\$2.25	\$ 27.87	\$8.40	\$7.50	*\$-2.87	\$0.23	\$0.08	\$0.10	\$44.18
					\$1.26 vacation				
					\$1.61 working dues				
Plaster Laborer, Building Wrecker & Torchman, Welder	.								
Mason Tending	\$2.25	\$ 28.02	\$8.40	\$7.50	*\$-2.87	\$0.23	\$0.08	\$0.10	\$44.33
					\$1.26 vacation				
					\$1.61 working dues				
Foreman: \$1.00 per hour over scale of crew responsible for	\$2.25	\$ 28.87	\$8.40	\$7.50	*\$-2.87	\$0.23	\$0.08	\$0.10	\$45.18
					\$1.26 vacation				
					\$1.61 working dues				
General Foreman: \$1.50 per hour over scale of Foreman	\$2.25	\$ 30.37	\$8.40	\$7.50	*\$-2.87	\$0.23	\$0.08	\$0.10	\$46.68
					\$1.26 vacation				
					\$1.61 working dues				

\*Minus sign on vacation/working dues indicates amount to be deducted for all hours paid.

If an employee is compensated at an overtime rate of either time and one-half (T&1/2) or double time (DT), the welfare, pension and vacation/work dues contributions shall also be made at the same overtime rate, which is the same as on hours paid.