

DISTRIBUTION AGREEMENT (DCA) WAGE RATES EFFECTIVE JUNE 1, 2011

GENERAL LABORER CLASSIFICATION

	INCREASE	BASE WAGE	HEALTH	PENSION	VACATION/ WORKING DUES	APPRENTICESHIP & TRAINING	TOTAL PACKAGE	**LMCT-DCA	***LEBPCT
ZONE 1	\$1.00	\$19.14	\$7.80	\$7.50	*-\$1.72	\$0.23	\$34.67	\$0.05	\$0.05
Milwaukee, Ozaukee, Washington & Waukesha Counties									
ZONE 2	\$1.00	\$19.27	\$8.40	\$5.80	*-\$1.94	\$0.23	\$33.70	\$0.05	\$0.05
Kenosha & Racine Counties									
ZONE 3	\$1.00	\$20.39	\$7.80	\$4.17	*-\$1.06	\$0.23	\$32.59	\$0.05	\$0.05
Dane County									
ZONE 4	\$1.00	\$19.29	\$7.80	\$4.17	*-\$1.06	\$0.23	\$31.49	\$0.05	\$0.05
Balance of State									

Foreman & Leadman: \$1.50 over General Laborer Classification

*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction

**Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)

***Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)

Remit All Funds to:

Laborers-Employers Benefit Plan Collection Trust

P.O. Box 630771

Baltimore, MD 21263-0771