

**DISTRIBUTION AGREEMENT (DCA) WAGE RATES  
EFFECTIVE JUNE 1, 2010**

**GENERAL LABORER CLASSIFICATION**

	<b>INCREASE</b>	<b>BASE WAGE</b>	<b>HEALTH</b>	<b>PENSION</b>	<b>VACATION/ WORKING DUES</b>	<b>APPRENTICESHIP &amp; TRAINING</b>	<b>TOTAL PACKAGE</b>	<b>**LMCT-DCA</b>	<b>***LEBPCT</b>
<b>ZONE 1</b>	\$1.00	\$18.74	\$7.65	\$7.05	*-\$1.35	\$0.23	\$33.67	\$0.05	\$0.04
Milwaukee, Ozaukee, Washington & Waukesha Counties									
<b>ZONE 2</b>	\$1.00	\$18.82	\$8.30	\$5.35	*-\$1.57	\$0.23	\$32.70	\$0.05	\$0.04
Kenosha & Racine Counties									
<b>ZONE 3</b>	\$1.00	\$19.94	\$7.65	\$3.77	*-\$1.00	\$0.23	\$31.59	\$0.05	\$0.04
Dane County									
<b>ZONE 4</b>	\$1.00	\$18.84	\$7.65	\$3.77	*-\$1.00	\$0.23	\$30.49	\$0.05	\$0.04
Balance of State									

**Foreman & Leadman: \$1.50 over General Laborer Classification**

\*Minus sign on Vacation/Working Dues indicates amount to be deducted from base rate after tax deduction

\*\*Labor-Management Cooperation Trust (strictly a contractor contribution, not part of the total package)

\*\*\*Laborers-Employers Benefit Plan Collection Trust (strictly a contractor contribution, not part of the total package)

Remit All Funds to:

Laborers-Employers Benefit Plan Collection Trust

P.O. Box 630771

Baltimore, MD 21263-0771